

**2017 Exhibit A
Stevens County Rural Library District**

1% COLA / 1 Step Increase

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Page								
Hourly Rate Non-Exempt	11.00							
Yearly Rate	22,880.00							
Driver/Maintenance								
Hourly Rate Non-Exempt	12.09	12.44	12.82	13.20	13.59	14.00	14.42	14.86
Yearly Rate	25,147.20	25,875.20	26,665.60	27,456.00	28,267.20	29,120.00	29,993.60	30,908.80
Library Assistants 1								
Hourly Rate Non-Exempt	14.03	14.45	14.90	15.34	15.82	16.29	16.78	17.28
Yearly Rate	29,182.40	30,056.00	30,992.00	31,907.20	32,905.60	33,883.20	34,902.40	35,942.40
Library Assistants 2								
Hourly Rate Non-Exempt	16.68	17.18	17.70	18.23	18.79	19.36	19.95	20.54
Yearly Rate	34,694.40	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20
Community Librarian								
Hourly Rate Non-Exempt	19.35	19.94	20.53	21.16	21.80	22.46	23.13	23.82
Yearly Rate	40,248.00	41,475.20	42,702.40	44,012.80	45,344.00	46,716.80	48,110.40	49,545.60
Library Manager								
Hourly Rate Exempt	22.03	22.67	23.30	24.05	24.76	24.49	26.26	27.05
Yearly Rate	45,822.40	47,153.60	48,464.00	50,024.00	51,500.80	50,939.20	54,620.80	56,264.00
Monthly Rate	3,818.53	3,929.47	4,038.67	4,168.67	4,291.73	4,244.93	4,551.73	4,688.67
Technology Coordinator								
Hourly Rate Non-Exempt	19.35	19.94	20.53	21.16	21.80	22.46	23.13	23.82
Yearly Rate	40,248.00	41,475.20	42,702.40	44,012.80	45,344.00	46,716.80	48,110.40	49,545.60
Administrative Assistant								
Hourly Rate Non-Exempt	14.03	14.45	14.90	15.34	15.82	16.29	16.78	17.28
Yearly Rate	29,182.40	30,056.00	30,992.00	31,907.20	32,905.60	33,883.20	34,902.40	35,942.40
Administrative Assistant 2								
Hourly Rate Non-Exempt	16.68	17.18	17.70	18.23	18.79	19.36	19.95	20.54
Yearly Rate	34,694.40	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20
Business Manager								
Hourly Rate Exempt	17.18	17.70	18.23	18.79	19.36	19.95	20.54	21.16
Yearly Rate	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20	44,012.80
Monthly Rate	2,977.87	3,068.00	3,159.87	3,256.93	3,355.73	3,458.00	3,560.27	3,667.73
Director								
Hourly Rate Exempt	34.49	35.51	36.59	37.69	38.82	40.00	41.20	42.43
Yearly Rate	71,739.20	73,860.80	76,107.20	78,395.20	80,745.60	83,200.00	85,696.00	88,254.40
Monthly Rate	5,978.27	6,155.07	6,342.27	6,532.93	6,728.80	6,933.33	7,141.33	7,354.53

Step increases become effective on the anniversary date.