

**2018 Exhibit A**  
**Stevens County Rural Library District**

2.0% COLA / 0 Step Increase

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Page</b>								
Hourly Rate Non-Exempt	\$ 11.50							
Yearly Rate	\$ 23,920.00							
<b>Driver/Maintenance</b>								
Hourly Rate Non-Exempt	\$ 12.33	\$ 12.68	\$ 13.00	\$ 13.47	\$ 13.87	\$ 14.28	\$ 14.70	\$ 15.17
Yearly Rate	\$ 25,646.40	\$ 26,374.40	\$ 27,040.00	\$ 28,017.60	\$ 28,849.60	\$ 29,702.40	\$ 30,576.00	\$ 31,553.60
<b>Library Assistants 1</b>								
Hourly Rate Non-Exempt	\$ 14.31	\$ 14.73	\$ 15.21	\$ 15.65	\$ 16.14	\$ 16.61	\$ 17.12	\$ 17.63
Yearly Rate	\$ 29,764.80	\$ 30,638.40	\$ 31,636.80	\$ 32,552.00	\$ 33,571.20	\$ 34,548.80	\$ 35,609.60	\$ 36,670.40
<b>Library Assistants 2</b>								
Hourly Rate Non-Exempt	\$ 17.01	\$ 17.53	\$ 18.06	\$ 18.59	\$ 19.17	\$ 19.75	\$ 20.35	\$ 20.95
Yearly Rate	\$ 35,380.80	\$ 36,462.40	\$ 37,564.80	\$ 38,667.20	\$ 39,873.60	\$ 41,080.00	\$ 42,328.00	\$ 43,576.00
<b>Community Librarian</b>								
Hourly Rate Non-Exempt	\$ 19.74	\$ 20.34	\$ 20.94	\$ 21.59	\$ 22.24	\$ 22.90	\$ 23.60	\$ 24.30
Yearly Rate	\$ 41,059.20	\$ 42,307.20	\$ 43,555.20	\$ 44,907.20	\$ 46,259.20	\$ 47,632.00	\$ 49,088.00	\$ 50,544.00
<b>Library Manager</b>								
Hourly Rate Exempt	\$ 22.47	\$ 23.13	\$ 23.79	\$ 24.53	\$ 25.27	\$ 26.02	\$ 26.79	\$ 27.61
Yearly Rate	\$ 46,737.60	\$ 48,110.40	\$ 49,483.20	\$ 51,022.40	\$ 52,561.60	\$ 54,121.60	\$ 55,723.20	\$ 57,428.80
Monthly Rate	\$ 3,894.80	\$ 4,009.20	\$ 4,123.60	\$ 4,251.87	\$ 4,380.13	\$ 4,510.13	\$ 4,643.60	\$ 4,785.73
<b>Technology/Education Manager</b>								
Hourly Rate Exempt	\$ 22.47	\$ 23.13	\$ 23.79	\$ 24.53	\$ 25.27	\$ 26.02	\$ 26.79	\$ 27.61
Yearly Rate	\$ 46,737.60	\$ 48,110.40	\$ 49,483.20	\$ 51,022.40	\$ 52,561.60	\$ 54,121.60	\$ 55,723.20	\$ 57,428.80
Monthly Rate	\$ 3,894.80	\$ 4,009.20	\$ 4,123.60	\$ 4,251.87	\$ 4,380.13	\$ 4,510.13	\$ 4,643.60	\$ 4,785.73
<b>Administrative Assistant</b>								
Hourly Rate Non-Exempt	\$ 14.31	\$ 14.73	\$ 15.21	\$ 15.65	\$ 16.14	\$ 16.61	\$ 17.12	\$ 17.63
Yearly Rate	\$ 29,764.80	\$ 30,638.40	\$ 31,636.80	\$ 32,552.00	\$ 33,571.20	\$ 34,548.80	\$ 35,609.60	\$ 36,670.40
<b>Administrative Assistant 2</b>								
Hourly Rate Non-Exempt	\$ 17.01	\$ 17.53	\$ 18.06	\$ 18.59	\$ 19.17	\$ 19.75	\$ 20.35	\$ 20.95
Yearly Rate	\$ 35,380.80	\$ 36,462.40	\$ 37,564.80	\$ 38,667.20	\$ 39,873.60	\$ 41,080.00	\$ 42,328.00	\$ 43,576.00
<b>Business Manager</b>								
Hourly Rate Exempt	\$ 17.53	\$ 18.06	\$ 18.59	\$ 19.17	\$ 19.75	\$ 20.35	\$ 20.95	\$ 21.59
Yearly Rate	\$ 36,462.40	\$ 37,564.80	\$ 38,667.20	\$ 39,873.60	\$ 41,080.00	\$ 42,328.00	\$ 43,576.00	\$ 44,907.20
Monthly Rate	\$ 3,038.53	\$ 3,130.40	\$ 3,222.27	\$ 3,322.80	\$ 3,423.33	\$ 3,527.33	\$ 3,631.33	\$ 3,742.27
<b>Director</b>								
Hourly Rate Exempt	\$ 35.18	\$ 36.23	\$ 37.33	\$ 38.45	\$ 39.61	\$ 40.80	\$ 42.03	\$ 43.28
Yearly Rate	\$ 73,174.40	\$ 75,358.40	\$ 77,646.40	\$ 79,976.00	\$ 82,388.80	\$ 84,864.00	\$ 87,422.40	\$ 90,022.40
Monthly Rate	\$ 6,097.87	\$ 6,279.87	\$ 6,470.53	\$ 6,664.67	\$ 6,865.73	\$ 7,072.00	\$ 7,285.20	\$ 7,501.87

Step increases become effective on the anniversary date.