



**Policies and Procedures  
Policy 0003**

<b>EQUAL EMPLOYMENT OPPORTUNITY</b>	
Date of Origin: February 18, 1997	Approved By: Library Director & Library Board
Date(s) of Revision: March 16, 2006	Date(s) of Review:

It is the policy of the Stevens County Rural Library District to provide equal opportunity to all applicants for employment and all employees, to administer all personnel practices such as recruitment, hiring, promotions, training, discipline, and privileges of employment in a manner which does not discriminate on the basis of race, color, religion, ancestry, national origin, sex, or age (except where sex or age is a bona fide occupational qualification as defined by the Washington State Human Rights Commission), marital status, disability, or availability for service in the armed forces of the United States.

This policy is in accord with the laws of the United States, State of Washington, and affirms Stevens County Library District's commitment to provide equal opportunity to all employees and applicants for employment with respect to selection, terms and conditions of employment, assignments, training, transfers, promotions, and compensation.