

RESOLUTION NO. 02-2015

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT
SALARY AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 02-2015 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended

The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

**2016 Exhibit A
Stevens County Rural Library District**

0% COLA / 1 Step Increase

Page		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	Hourly Rate Non-Exempt	9.41							
	Yearly Rate	19,572.80							
Driver/Maintenance									
	Hourly Rate Non-Exempt	11.97	12.32	12.70	13.07	13.46	13.86	14.28	14.71
	Yearly Rate	24,897.60	25,625.60	26,416.00	27,185.60	27,996.80	28,828.80	29,702.40	30,596.80
Library Assistants 1									
	Hourly Rate Non-Exempt	13.89	14.31	14.75	15.19	15.66	16.13	16.61	17.11
	Yearly Rate	28,891.20	29,764.80	30,680.00	31,595.20	32,572.80	33,550.40	34,548.80	35,588.80
Library Assistants 2									
	Hourly Rate Non-Exempt	16.51	17.01	17.52	18.05	18.60	19.17	19.75	20.34
	Yearly Rate	34,340.80	35,380.80	36,441.60	37,544.00	38,688.00	39,873.60	41,080.00	42,307.20
Community Librarian									
	Hourly Rate Non-Exempt	19.16	19.74	20.33	20.95	21.58	22.24	22.90	23.58
	Yearly Rate	39,852.80	41,059.20	42,286.40	43,576.00	44,886.40	46,259.20	47,632.00	49,046.40
Library Manager									
	Hourly Rate Exempt	21.81	22.45	23.07	23.81	24.51	25.24	26.00	26.78
	Yearly Rate	45,364.80	46,696.00	47,985.60	49,524.80	50,980.80	52,499.20	54,080.00	55,702.40
	Monthly Rate	3,780.40	3,891.33	3,998.80	4,127.07	4,248.40	4,374.93	4,506.67	4,641.87
Technology Coordinator									
	Hourly Rate Non-Exempt	16.51	17.01	17.52	18.05	18.60	19.17	19.75	20.34
	Yearly Rate	34,340.80	35,380.80	36,441.60	37,544.00	38,688.00	39,873.60	41,080.00	42,307.20
Administrative Assistant									
	Hourly Rate Non-Exempt	13.89	14.31	14.75	15.19	15.66	16.13	16.61	17.11
	Yearly Rate	28,891.20	29,764.80	30,680.00	31,595.20	32,572.80	33,550.40	34,548.80	35,588.80
Business Manager									
	Hourly Rate Exempt	15.85	16.33	16.83	17.33	17.86	18.40	18.95	19.52
	Yearly Rate	32,968.00	33,966.40	35,006.40	36,046.40	37,148.80	38,272.00	39,416.00	40,601.60
	Monthly Rate	2,747.33	2,830.53	2,917.20	3,003.87	3,095.73	3,189.33	3,284.67	3,383.47
Director									
	Hourly Rate Exempt	34.15	35.16	36.23	37.32	38.44	39.60	40.79	42.01
	Yearly Rate	71,032.00	73,132.80	75,358.40	77,625.60	79,955.20	82,368.00	84,843.20	87,380.80
	Monthly Rate	5,919.33	6,094.40	6,279.87	6,468.80	6,662.93	6,864.00	7,070.27	7,281.73

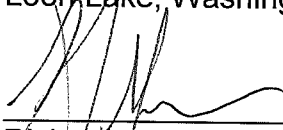
Step increases become effective on the anniversary date.

Section 2: EFFECTIVE DATE

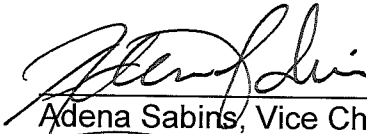
All salaries and wages set forth on Exhibit A shall become effective with the January 2016 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 19th of November, 2015.

STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



Richard Moore, Chair



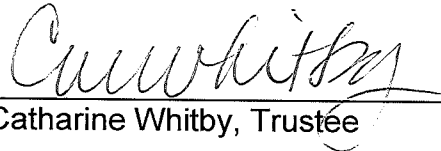
Adena Sabins, Vice Chair



JD Meacham, Trustee



Linda Shaw, Trustee



Catharine Whitby, Trustee