

RESOLUTION NO. 03-2014

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT
SALARY AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 03-2014 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended

The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

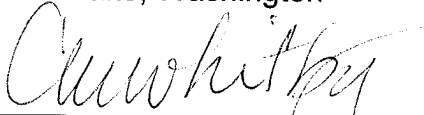
Section 2: EFFECTIVE DATE

All salaries and wages set forth on Exhibit A shall become effective with the January 2015 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 20th of November, 2014.

STEVENS COUNTY RURAL LIBRARY DISTRICT

Loon Lake, Washington



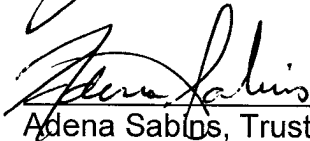
Catharine Whitby, Chair



Richard Moore, Vice Chair



JD Meacham, Trustee



Adena Sabins, Trustee



Linda Shaw, Trustee

**2015 Exhibit A
Stevens County Rural Library District**

1% COLA / 1 Step Increase

Page		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly Rate	Non-Exempt	9.41					
Yearly Rate		19,572.80					
Driver/Maintenance							
Hourly Rate	Non-Exempt	11.97	12.32	12.70	13.07	13.46	13.86
Yearly Rate		24,897.60	25,625.60	26,416.00	27,185.60	27,996.80	28,828.80
Library Assistants 1							
Hourly Rate	Non-Exempt	13.89	14.31	14.75	15.19	15.66	16.13
Yearly Rate		28,891.20	29,764.80	30,680.00	31,595.20	32,572.80	33,550.40
Library Assistants 2							
Hourly Rate	Non-Exempt	16.51	17.01	17.52	18.05	18.60	19.17
Yearly Rate		34,340.80	35,380.80	36,441.60	37,544.00	38,688.00	39,873.60
Community Librarian							
Hourly Rate	Non-Exempt	19.16	19.74	20.33	20.95	21.58	22.24
Yearly Rate		39,852.80	41,059.20	42,286.40	43,576.00	44,886.40	46,259.20
Library Manager							
Hourly Rate	Exempt	21.81	22.45	23.07	23.81	24.51	25.24
Yearly Rate		45,364.80	46,696.00	47,985.60	49,524.80	50,980.80	52,499.20
Monthly Rate		3,780.40	3,891.33	3,998.80	4,127.07	4,248.40	4,374.93
Technology Coordinator							
Hourly Rate	Non-Exempt	16.51	17.01	17.52	18.05	18.60	19.17
Yearly Rate		34,340.80	35,380.80	36,441.60	37,544.00	38,688.00	39,873.60
Administrative Assistant							
Hourly Rate	Non-Exempt	13.89	14.31	14.75	15.19	15.66	16.13
Yearly Rate		28,891.20	29,764.80	30,680.00	31,595.20	32,572.80	33,550.40
Business Manager							
Hourly Rate	Exempt	15.85	16.33	16.83	17.33	17.86	18.40
Yearly Rate		32,968.00	33,966.40	35,006.40	36,046.40	37,148.80	38,272.00
Monthly Rate		2,747.33	2,830.53	2,917.20	3,003.87	3,095.73	3,189.33
Director							
Hourly Rate	Exempt	34.15	35.16	36.23	37.32	38.44	39.60
Yearly Rate		71,032.00	73,132.80	75,358.40	77,625.60	79,955.20	82,368.00
Monthly Rate		5,919.33	6,094.40	6,279.87	6,468.80	6,662.93	6,864.00

Step increases become effective on the anniversary date.