

RESOLUTION NO. 05-2018

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT
SALARY AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 05-2018 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended


The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

Section 2: EFFECTIVE DATE

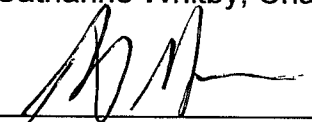
All salaries and wages set forth on Exhibit A shall become effective with the January 2019 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 15th of November, 2018.

STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



Catharine Whitby, Chair




Rick Moore, Vice Chair



JJ Meacham, Trustee



Linda Shaw, Trustee



Lisa Wolfe, Trustee

2019 Exhibit A
Stevens County Rural Library District

3% COLA / No Step Increase

Page	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Hourly Rate	12.00	13.06	13.39	13.87	14.29	14.71	15.14	15.63
Non-Exempt								
Yearly Rate	24,960.00	27,164.80	27,851.20	28,849.60	29,723.20	30,596.80	31,491.20	32,510.40
Driver/Maintenance								
Hourly Rate	12.70	13.06	13.39	13.87	14.29	14.71	15.14	15.63
Non-Exempt								
Yearly Rate	26,416.00	27,164.80	27,851.20	28,849.60	29,723.20	30,596.80	31,491.20	32,510.40
Library Assistants 1								
Hourly Rate	14.74	15.17	15.67	16.12	16.62	17.11	17.63	18.16
Non-Exempt								
Yearly Rate	30,659.20	31,553.60	32,593.60	33,529.60	34,569.60	35,588.80	36,670.40	37,772.80
Library Assistants 2								
Hourly Rate	17.52	18.06	18.60	19.15	19.75	20.34	20.96	21.58
Non-Exempt								
Yearly Rate	36,441.60	37,564.80	38,688.00	39,832.00	41,080.00	42,307.20	43,596.80	44,886.40
Community Librarian								
Hourly Rate	20.33	20.95	21.57	22.24	22.91	23.59	24.31	25.03
Non-Exempt								
Yearly Rate	42,286.40	43,576.00	44,865.60	46,259.20	47,652.80	49,067.20	50,564.80	52,062.40
Library Manager								
Hourly Rate	23.14	23.82	24.50	25.27	26.03	26.80	27.59	28.44
Exempt								
Yearly Rate	48,131.20	49,545.60	50,960.00	52,561.60	54,142.40	55,744.00	57,387.20	59,155.20
Monthly Rate	4,010.93	4,128.80	4,246.67	4,380.13	4,511.87	4,645.33	4,782.27	4,929.60
Technology/Education Manager								
Hourly Rate	23.14	23.82	24.50	25.27	26.03	26.80	27.59	28.44
Exempt								
Yearly Rate	48,131.20	49,545.60	50,960.00	52,561.60	54,142.40	55,744.00	57,387.20	59,155.20
Monthly Rate	4,010.93	4,128.80	4,246.67	4,380.13	4,511.87	4,645.33	4,782.27	4,929.60
Administrative Assistant								
Hourly Rate	14.74	15.17	15.67	16.12	16.62	17.11	17.63	18.16
Non-Exempt								
Yearly Rate	30,659.20	31,553.60	32,593.60	33,529.60	34,569.60	35,588.80	36,670.40	37,772.80
Administrative Assistant 2								
Hourly Rate	17.52	18.06	18.60	19.15	19.75	20.34	20.96	21.58
Non-Exempt								
Yearly Rate	36,441.60	37,564.80	38,688.00	39,832.00	41,080.00	42,307.20	43,596.80	44,886.40
Business Manager								
Hourly Rate	18.06	18.60	19.15	19.75	20.34	20.96	21.58	22.24
Exempt								
Yearly Rate	37,564.80	38,688.00	39,832.00	41,080.00	42,307.20	43,596.80	44,886.40	46,259.20
Monthly Rate	3,130.40	3,224.00	3,319.33	3,423.33	3,525.60	3,633.07	3,740.53	3,854.93
Director								
Hourly Rate	36.24	37.32	38.45	39.60	40.80	42.02	43.29	44.59
Exempt								
Yearly Rate	75,379.20	77,625.60	79,976.00	82,368.00	84,864.00	87,401.60	90,043.20	92,747.20
Monthly Rate	6,281.60	6,468.80	6,664.67	6,864.00	7,072.00	7,283.47	7,503.60	7,728.93

Step increases become effective on the anniversary date.