

**RESOLUTION NO. 10-2016**

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE  
STEVENS COUNTY RURAL LIBRARY DISTRICT,  
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT  
SALARY AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT  
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF  
STEVENS COUNTY RURAL LIBRARY DISTRICT,  
STEVENS COUNTY, WASHINGTON,  
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 09-2016 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

**Section 1: Salary and Wage Scale Amended**

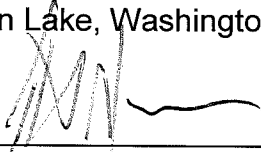
The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

**Section 2: EFFECTIVE DATE**

All salaries and wages set forth on Exhibit A shall become effective with the January 2017 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 17<sup>th</sup> of November, 2016.

STEVENS COUNTY RURAL LIBRARY DISTRICT  
Loon Lake, Washington

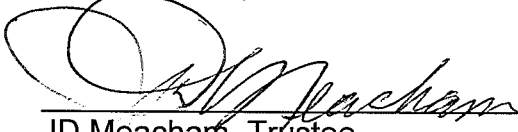


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Richard Moore, Chair

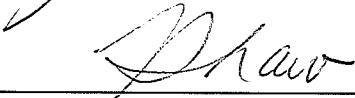
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Adena Sabins, Vice Chair



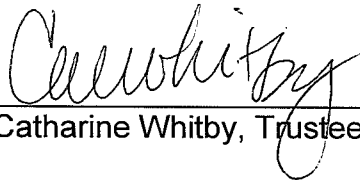
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JD Meacham, Trustee



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Linda Shaw, Trustee



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Catharine Whitby, Trustee

**2017 Exhibit A  
Stevens County Rural Library District**

**1% COLA / 1 Step Increase**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>Page</b>								
Hourly Rate Non-Exempt	11.00							
Yearly Rate	22,880.00							
<b>Driver/Maintenance</b>								
Hourly Rate Non-Exempt	12.09	12.44	12.82	13.20	13.59	1,400.00	14.42	14.86
Yearly Rate	25,147.20	25,875.20	26,665.60	27,456.00	28,267.20	2,912,000.00	29,993.60	30,908.80
<b>Library Assistants 1</b>								
Hourly Rate Non-Exempt	14.03	14.45	14.90	15.34	15.82	16.29	16.78	17.28
Yearly Rate	29,182.40	30,056.00	30,992.00	31,907.20	32,905.60	33,883.20	34,902.40	35,942.40
<b>Library Assistants 2</b>								
Hourly Rate Non-Exempt	16.68	17.18	17.70	18.23	18.79	19.36	19.95	20.54
Yearly Rate	34,694.40	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20
<b>Community Librarian</b>								
Hourly Rate Non-Exempt	19.35	19.94	20.53	21.16	21.80	22.46	23.13	23.82
Yearly Rate	40,248.00	41,475.20	42,702.40	44,012.80	45,344.00	46,716.80	48,110.40	49,545.60
<b>Library Manager</b>								
Hourly Rate Exempt	22.03	22.67	23.30	24.05	24.76	24.49	26.26	27.05
Yearly Rate	45,822.40	47,153.60	48,464.00	50,024.00	51,500.80	50,939.20	54,620.80	56,264.00
Monthly Rate	3,818.53	3,929.47	4,038.67	4,168.67	4,291.73	4,244.93	4,551.73	4,688.67
<b>Technology Coordinator</b>								
Hourly Rate Non-Exempt	19.35	19.94	20.53	21.16	21.80	22.46	23.13	23.82
Yearly Rate	40,248.00	41,475.20	42,702.40	44,012.80	45,344.00	46,716.80	48,110.40	49,545.60
<b>Administrative Assistant</b>								
Hourly Rate Non-Exempt	14.03	14.45	14.90	15.34	15.82	16.29	16.78	17.28
Yearly Rate	29,182.40	30,056.00	30,992.00	31,907.20	32,905.60	33,883.20	34,902.40	35,942.40
<b>Administrative Assistant 2</b>								
Hourly Rate Non-Exempt	16.68	17.18	17.70	18.23	18.79	19.36	19.95	20.54
Yearly Rate	34,694.40	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20
<b>Business Manager</b>								
Hourly Rate Exempt	17.18	17.70	18.23	18.79	19.36	19.95	20.54	21.16
Yearly Rate	35,734.40	36,816.00	37,918.40	39,083.20	40,268.80	41,496.00	42,723.20	44,012.80
Monthly Rate	2,977.87	3,068.00	3,159.87	3,256.93	3,355.73	3,458.00	3,560.27	3,667.73
<b>Director</b>								
Hourly Rate Exempt	34.49	35.51	36.59	37.69	38.82	40.00	41.20	42.43
Yearly Rate	71,739.20	73,860.80	76,107.20	78,395.20	80,745.60	83,200.00	85,696.00	88,254.40
Monthly Rate	5,978.27	6,155.07	6,342.27	6,532.93	6,728.80	6,933.33	7,141.33	7,354.53

Step increases become effective on the anniversary date.