

RESOLUTION NO. 05-2019

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT
SALARY AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 05-2019 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended


The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

Section 2: EFFECTIVE DATE

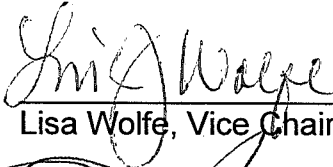
All salaries and wages set forth on Exhibit A shall become effective with the January 2020 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 21st of November, 2019.

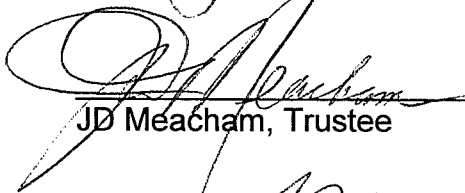
STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



Rick Moore, Chair



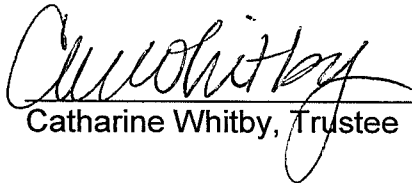
Lisa Wolfe, Vice Chair



JD Meacham, Trustee



Linda Shaw, Trustee



Catharine Whitby, Trustee

**2020 Exhibit A
Stevens County Rural Library District**

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Page																								
Hourly Rate	Non-Exempt		13.50	Minimum Wage																				
Yearly Rate			28,080.00																					
Driver/Maintenance																								
Hourly Rate	Non-Exempt		13.50	13.64	13.77	13.91	14.05	14.19	14.33	14.47	14.62	14.76	14.91	15.06	15.21	15.36	15.52	15.67	15.83	15.99	16.15	16.31	16.47	16.64
Yearly Rate			28,080.00	28,360.80	28,644.41	28,930.85	29,220.16	29,512.36	29,807.49	30,105.56	30,406.62	30,710.68	31,017.79	31,327.97	31,641.25	31,957.66	32,277.24	32,600.01	32,926.01	33,255.27	33,587.82	33,923.70	34,262.94	34,605.57
Library Assistants 1/Admin Asst 1																								
Hourly Rate	Non-Exempt		14.74	14.89	15.04	15.19	15.34	15.49	15.65	15.80	15.96	16.12	16.28	16.44	16.61	16.78	16.94	17.11	17.28	17.46	17.63	17.81	17.99	18.17
Yearly Rate			30,659.20	30,965.79	31,275.45	31,588.20	31,904.09	32,223.13	32,545.36	32,870.81	33,199.52	33,531.52	33,866.83	34,205.50	34,547.55	34,893.03	35,241.96	35,594.38	35,950.32	36,309.83	36,672.92	37,039.65	37,410.05	37,784.15
Lib Assist 2/Admin Asst 2																								
Hourly Rate	Non-Exempt		17.52	17.70	17.87	18.05	18.23	18.41	18.60	18.78	18.97	19.16	19.35	19.55	19.74	19.94	20.14	20.34	20.54	20.75	20.96	21.17	21.38	21.59
Yearly Rate			36,441.60	36,806.02	37,174.08	37,545.82	37,921.28	38,300.49	38,683.49	39,070.33	39,461.03	39,855.64	40,254.20	40,656.74	41,063.31	41,473.94	41,888.68	42,307.57	42,730.64	43,157.95	43,589.53	44,025.42	44,465.68	44,910.33
Business Manager																								
Hourly Rate	Exempt		18.06	18.24	18.42	18.61	18.79	18.98	19.17	19.36	19.56	19.75	19.95	20.15	20.35	20.55	20.76	20.97	21.18	21.39	21.60	21.82	22.04	22.26
Yearly Rate			37,564.80	37,940.45	38,319.85	38,703.05	39,090.08	39,480.98	39,875.79	40,274.55	40,677.30	41,084.07	41,494.91	41,909.86	42,328.96	42,752.25	43,179.77	43,611.57	44,047.68	44,488.16	44,933.04	45,382.37	45,836.19	46,294.56
Monthly Rate			3,130.40	3,161.70	3,193.32	3,225.25	3,257.51	3,290.08	3,322.98	3,356.21	3,389.77	3,423.67	3,457.91	3,492.49	3,527.41	3,562.69	3,598.31	3,634.30	3,670.64	3,707.35	3,744.42	3,781.86	3,819.68	3,857.88
Community Librarian																								
Hourly Rate	Non-Exempt		20.33	20.53	20.74	20.95	21.16	21.37	21.58	21.80	22.01	22.23	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08	24.32	24.56	24.81	25.05
Yearly Rate			42,286.40	42,709.26	43,136.36	43,567.72	44,003.40	44,443.43	44,887.87	45,336.74	45,790.11	46,248.01	46,710.49	47,177.60	47,649.37	48,125.87	48,607.13	49,093.20	49,584.13	50,079.97	50,580.77	51,086.58	51,597.44	52,113.42
Library/Tech/Educ Manager																								
Hourly Rate	Exempt		23.14	23.37	23.61	23.84	24.08	24.32	24.56	24.81	25.06	25.31	25.56	25.82	26.07	26.34	26.60	26.86	27.13	27.40	27.68	27.96	28.24	28.52
Yearly Rate			48,131.20	48,612.51	49,098.64	49,589.62	50,085.52	50,586.37	51,092.24	51,603.16	52,119.19	52,640.38	53,166.79	53,698.46	54,235.44	54,777.80	55,325.57	55,878.83	56,437.62	57,001.99	57,572.01	58,147.73	58,729.21	59,316.50
Monthly Rate			4,010.93	4,051.04	4,091.55	4,132.47	4,173.79	4,215.53	4,257.69	4,300.26	4,343.27	4,386.70	4,430.57	4,474.87	4,519.62	4,564.82	4,610.46	4,656.57	4,703.13	4,750.17	4,797.67	4,845.64	4,894.10	4,943.04
Director																								
Hourly Rate	Exempt		36.24	36.60	36.97	37.34	37.71	38.09	38.47	38.85	39.24	39.64	40.03	40.43	40.84	41.24	41.66	42.07	42.49	42.92	43.35	43.78	44.22	44.66
Yearly Rate			75,379.20	76,132.99	76,894.32	77,663.27	78,439.90	79,224.30	80,016.54	80,816.71	81,624.87	82,441.12	83,265.53	84,098.19	84,939.17	85,788.56	86,646.45	87,512.91	88,388.04	89,271.92	90,164.64	91,066.29	91,976.95	92,896.72
Monthly Rate			6,281.60	6,344.42	6,407.86	6,471.94	6,536.66	6,602.02	6,668.04	6,734.73	6,802.07	6,870.09	6,938.79	7,008.18	7,078.26	7,149.05	7,220.54	7,292.74	7,365.67	7,439.33	7,513.72	7,588.86	7,664.75	7,741.39

Step increases become effective on the anniversary date.