

**2020 Exhibit A  
Stevens County Rural Library District**

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Page																								
Hourly Rate	Non-Exempt		<b>13.50</b>	Minimum Wage																				
Yearly Rate			28,080.00																					
Driver/Maintenance																								
Hourly Rate	Non-Exempt		<b>13.50</b>	<b>13.64</b>	<b>13.77</b>	<b>13.91</b>	<b>14.05</b>	<b>14.19</b>	<b>14.33</b>	<b>14.47</b>	<b>14.62</b>	<b>14.76</b>	<b>14.91</b>	<b>15.06</b>	<b>15.21</b>	<b>15.36</b>	<b>15.52</b>	<b>15.67</b>	<b>15.83</b>	<b>15.99</b>	<b>16.15</b>	<b>16.31</b>	<b>16.47</b>	<b>16.64</b>
Yearly Rate			28,080.00	28,360.80	28,644.41	28,930.85	29,220.16	29,512.36	29,807.49	30,105.56	30,406.62	30,710.68	31,017.79	31,327.97	31,641.25	31,957.66	32,277.24	32,600.01	32,926.01	33,255.27	33,587.82	33,923.70	34,262.94	34,605.57
Library Assistants 1/Admin Asst 1																								
Hourly Rate	Non-Exempt		<b>14.74</b>	<b>14.89</b>	<b>15.04</b>	<b>15.19</b>	<b>15.34</b>	<b>15.49</b>	<b>15.65</b>	<b>15.80</b>	<b>15.96</b>	<b>16.12</b>	<b>16.28</b>	<b>16.44</b>	<b>16.61</b>	<b>16.78</b>	<b>16.94</b>	<b>17.11</b>	<b>17.28</b>	<b>17.46</b>	<b>17.63</b>	<b>17.81</b>	<b>17.99</b>	<b>18.17</b>
Yearly Rate			30,659.20	30,965.79	31,275.45	31,588.20	31,904.09	32,223.13	32,545.36	32,870.81	33,199.52	33,531.52	33,866.83	34,205.50	34,547.55	34,893.03	35,241.96	35,594.38	35,950.32	36,309.83	36,672.92	37,039.65	37,410.05	37,784.15
Lib Assist 2/Admin Asst 2																								
Hourly Rate	Non-Exempt		<b>17.52</b>	<b>17.70</b>	<b>17.87</b>	<b>18.05</b>	<b>18.23</b>	<b>18.41</b>	<b>18.60</b>	<b>18.78</b>	<b>18.97</b>	<b>19.16</b>	<b>19.35</b>	<b>19.55</b>	<b>19.74</b>	<b>19.94</b>	<b>20.14</b>	<b>20.34</b>	<b>20.54</b>	<b>20.75</b>	<b>20.96</b>	<b>21.17</b>	<b>21.38</b>	<b>21.59</b>
Yearly Rate			36,441.60	36,806.02	37,174.08	37,545.82	37,921.28	38,300.49	38,683.49	39,070.33	39,461.03	39,855.64	40,254.20	40,656.74	41,063.31	41,473.94	41,888.68	42,307.57	42,730.64	43,157.95	43,589.53	44,025.42	44,465.68	44,910.33
Business Manager																								
Hourly Rate	Exempt		<b>18.06</b>	<b>18.24</b>	<b>18.42</b>	<b>18.61</b>	<b>18.79</b>	<b>18.98</b>	<b>19.17</b>	<b>19.36</b>	<b>19.56</b>	<b>19.75</b>	<b>19.95</b>	<b>20.15</b>	<b>20.35</b>	<b>20.55</b>	<b>20.76</b>	<b>20.97</b>	<b>21.18</b>	<b>21.39</b>	<b>21.60</b>	<b>21.82</b>	<b>22.04</b>	<b>22.26</b>
Yearly Rate			37,564.80	37,940.45	38,319.85	38,703.05	39,090.08	39,480.98	39,875.79	40,274.55	40,677.30	41,084.07	41,494.91	41,909.86	42,328.96	42,752.25	43,179.77	43,611.57	44,047.68	44,488.16	44,933.04	45,382.37	45,836.19	46,294.56
Monthly Rate			3,130.40	3,161.70	3,193.32	3,225.25	3,257.51	3,290.08	3,322.98	3,356.21	3,389.77	3,423.67	3,457.91	3,492.49	3,527.41	3,562.69	3,598.31	3,634.30	3,670.64	3,707.35	3,744.42	3,781.86	3,819.68	3,857.88
Community Librarian																								
Hourly Rate	Non-Exempt		<b>20.33</b>	<b>20.53</b>	<b>20.74</b>	<b>20.95</b>	<b>21.16</b>	<b>21.37</b>	<b>21.58</b>	<b>21.80</b>	<b>22.01</b>	<b>22.23</b>	<b>22.46</b>	<b>22.68</b>	<b>22.91</b>	<b>23.14</b>	<b>23.37</b>	<b>23.60</b>	<b>23.84</b>	<b>24.08</b>	<b>24.32</b>	<b>24.56</b>	<b>24.81</b>	<b>25.05</b>
Yearly Rate			42,286.40	42,709.26	43,136.36	43,567.72	44,003.40	44,443.43	44,887.87	45,336.74	45,790.11	46,248.01	46,710.49	47,177.60	47,649.37	48,125.87	48,607.13	49,093.20	49,584.13	50,079.97	50,580.77	51,086.58	51,597.44	52,113.42
Library/Tech/Educ Manager																								
Hourly Rate	Exempt		<b>23.14</b>	<b>23.37</b>	<b>23.61</b>	<b>23.84</b>	<b>24.08</b>	<b>24.32</b>	<b>24.56</b>	<b>24.81</b>	<b>25.06</b>	<b>25.31</b>	<b>25.56</b>	<b>25.82</b>	<b>26.07</b>	<b>26.34</b>	<b>26.60</b>	<b>26.86</b>	<b>27.13</b>	<b>27.40</b>	<b>27.68</b>	<b>27.96</b>	<b>28.24</b>	<b>28.52</b>
Yearly Rate			48,131.20	48,612.51	49,098.64	49,589.62	50,085.52	50,586.37	51,092.24	51,603.16	52,119.19	52,640.38	53,166.79	53,698.46	54,235.44	54,777.80	55,325.57	55,878.83	56,437.62	57,001.99	57,572.01	58,147.73	58,729.21	59,316.50
Monthly Rate			4,010.93	4,051.04	4,091.55	4,132.47	4,173.79	4,215.53	4,257.69	4,300.26	4,343.27	4,386.70	4,430.57	4,474.87	4,519.62	4,564.82	4,610.46	4,656.57	4,703.13	4,750.17	4,797.67	4,845.64	4,894.10	4,943.04
Director																								
Hourly Rate	Exempt		<b>36.24</b>	<b>36.60</b>	<b>36.97</b>	<b>37.34</b>	<b>37.71</b>	<b>38.09</b>	<b>38.47</b>	<b>38.85</b>	<b>39.24</b>	<b>39.64</b>	<b>40.03</b>	<b>40.43</b>	<b>40.84</b>	<b>41.24</b>	<b>41.66</b>	<b>42.07</b>	<b>42.49</b>	<b>42.92</b>	<b>43.35</b>	<b>43.78</b>	<b>44.22</b>	<b>44.66</b>
Yearly Rate			75,379.20	76,132.99	76,894.32	77,663.27	78,439.90	79,224.30	80,016.54	80,816.71	81,624.87	82,441.12	83,265.53	84,098.19	84,939.17	85,788.56	86,646.45	87,512.91	88,388.04	89,271.92	90,164.64	91,066.29	91,976.95	92,896.72
Monthly Rate			6,281.60	6,344.42	6,407.86	6,471.94	6,536.66	6,602.02	6,668.04	6,734.73	6,802.07	6,870.09	6,938.79	7,008.18	7,078.26	7,149.05	7,220.54	7,292.74	7,365.67	7,439.33	7,513.72	7,588.86	7,664.75	7,741.39

Step increases become effective on the anniversary date.