

2021 Exhibit A
Stevens County Rural Library District

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Page / Custodian																						
Hourly Rate Non-Exempt	13.69	Minimum Wage																				
Yearly Rate	28,475.20																					
Driver/Maintenance																						
Hourly Rate Non-Exempt	13.69	13.83	13.97	14.10	14.25	14.39	14.53	14.68	14.82	14.97	15.12	15.27	15.43	15.58	15.74	15.89	16.05	16.21	16.38	16.54	16.70	16.87
Yearly Rate	28,475.20	28,766.40	29,057.60	29,328.00	29,640.00	29,931.20	30,222.40	30,534.40	30,825.60	31,137.60	31,449.60	31,761.60	32,094.40	32,406.40	32,739.20	33,051.20	33,384.00	33,716.80	34,070.40	34,403.20	34,736.00	35,089.60
Library Assistants 1/Admin Asst 1																						
Hourly Rate Non-Exempt	14.74	14.89	15.04	15.19	15.34	15.49	15.64	15.80	15.96	16.12	16.28	16.44	16.61	16.78	16.94	17.11	17.28	17.46	17.63	17.81	17.99	18.17
Yearly Rate	30,659.20	30,971.20	31,283.20	31,595.20	31,907.20	32,219.20	32,531.20	32,864.00	33,196.80	33,529.60	33,862.40	34,195.20	34,548.80	34,902.40	35,235.20	35,588.80	35,942.40	36,316.80	36,670.40	37,044.80	37,419.20	37,793.60
Lib Assist 2/Admin Asst 2																						
Hourly Rate Non-Exempt	17.52	17.70	17.88	18.06	18.24	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	19.95	20.15	20.35	20.55	20.76	20.97	21.18	21.39	21.60
Yearly Rate	36,441.60	36,816.00	37,190.40	37,564.80	37,939.20	38,313.60	38,688.00	39,083.20	39,478.40	39,873.60	40,268.80	40,664.00	41,080.00	41,496.00	41,912.00	42,328.00	42,744.00	43,180.80	43,617.60	44,054.40	44,491.20	44,928.00
Business Manager																						
Hourly Rate Exempt	18.06	18.24	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	19.95	20.15	20.35	20.55	20.76	20.97	21.18	21.39	21.60	21.82	22.04	22.26
Yearly Rate	37,564.80	37,939.20	38,313.60	38,688.00	39,083.20	39,478.40	39,873.60	40,268.80	40,664.00	41,080.00	41,496.00	41,912.00	42,328.00	42,744.00	43,180.80	43,617.60	44,054.40	44,491.20	44,928.00	45,385.60	45,843.20	46,300.80
Monthly Rate	3,130.40	3,161.60	3,192.80	3,224.00	3,256.93	3,289.87	3,322.80	3,355.73	3,388.67	3,423.33	3,458.00	3,492.67	3,527.33	3,562.00	3,598.40	3,634.80	3,671.20	3,707.60	3,744.00	3,782.13	3,820.27	3,858.40
Community Librarian																						
Hourly Rate Non-Exempt	20.33	20.53	20.74	20.95	21.16	21.37	21.58	21.80	22.02	22.24	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08	24.32	24.56	24.81	25.06
Yearly Rate	42,286.40	42,702.40	43,139.20	43,576.00	44,012.80	44,449.60	44,886.40	45,344.00	45,801.60	46,259.20	46,716.80	47,174.40	47,652.80	48,131.20	48,609.60	49,088.00	49,587.20	50,086.40	50,585.60	51,084.80	51,604.80	52,124.80
Library/Tech/Educ Manager																						
Hourly Rate Exempt	23.14	23.37	23.61	23.84	24.08	24.32	24.56	24.81	25.06	25.31	25.56	25.82	26.08	26.34	26.60	26.87	27.14	27.41	27.68	27.96	28.24	28.52
Yearly Rate	48,131.20	48,609.60	49,108.80	49,587.20	50,086.40	50,585.60	51,084.80	51,604.80	52,124.80	52,644.80	53,164.80	53,705.60	54,246.40	54,787.20	55,328.00	55,889.60	56,451.20	57,012.80	57,574.40	58,156.80	58,739.20	59,321.60
Monthly Rate	4,010.93	4,050.80	4,092.40	4,132.27	4,173.87	4,215.47	4,257.07	4,300.40	4,343.73	4,387.07	4,430.40	4,475.47	4,520.53	4,565.60	4,610.67	4,657.47	4,704.27	4,751.07	4,797.87	4,846.40	4,894.93	4,943.47
Director																						
Hourly Rate Exempt	36.24	36.60	36.97	37.34	37.71	38.09	38.47	38.85	39.24	39.63	40.03	40.43	40.84	41.24	41.66	42.07	42.49	42.92	43.35	43.78	44.22	44.66
Yearly Rate	75,379.20	76,128.00	76,897.60	77,667.20	78,436.80	79,227.20	80,017.60	80,808.00	81,619.20	82,430.40	83,262.40	84,094.40	84,947.20	85,779.20	86,652.80	87,505.60	88,379.20	89,273.60	90,168.00	91,062.40	91,977.60	92,892.80
Monthly Rate	6,281.60	6,344.00	6,408.13	6,472.27	6,536.40	6,602.27	6,668.13	6,734.00	6,801.60	6,869.20	6,938.53	7,007.87	7,078.93	7,148.27	7,221.07	7,292.13	7,364.93	7,439.47	7,514.00	7,588.53	7,664.80	7,741.07

Step increases become effective on the anniversary date.