2022 Exhibit A

Stevens County Rural Library District

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Page																						
Hourly Rate Non-Exempt	**15.00**	Minimum Wage																				
Yearly Rate	31,200.00																					
Driver/Maintenance																						
Hourly Rate Non-Exempt	**15.00**	**15.15**	**15.30**	**15.45**	**15.61**	**15.77**	**15.92**	**16.08**	**16.24**	**16.41**	**16.57**	**16.74**	**16.90**	**17.07**	**17.24**	**17.41**	**17.59**	**17.76**	**17.94**	**18.12**	**18.30**	**18.49**
Yearly Rate	31,200.00	31,512.00	31,827.12	32,145.39	32,466.85	32,791.51	33,119.43	33,450.62	33,785.13	34,122.98	34,464.21	34,808.85	35,156.94	35,508.51	35,863.60	36,222.23	36,584.45	36,950.30	37,319.80	37,693.00	38,069.93	38,450.63
Library Assistants 1/Admin Asst 1																						
Hourly Rate Non-Exempt	**16.00**	**16.16**	**16.32**	**16.48**	**16.65**	**16.82**	**16.98**	**17.15**	**17.33**	**17.50**	**17.67**	**17.85**	**18.03**	**18.21**	**18.39**	**18.58**	**18.76**	**18.95**	**19.14**	**19.33**	**19.52**	**19.72**
Yearly Rate	33,280.00	33,612.80	33,948.93	34,288.42	34,631.30	34,977.61	35,327.39	35,680.66	36,037.47	36,397.85	36,761.82	37,129.44	37,500.74	37,875.74	38,254.50	38,637.05	39,023.42	39,413.65	39,807.79	40,205.87	40,607.92	41,014.00
Lib Assist 2 / Admin Assist 2																						
Hourly Rate Non-Exempt	**18.00**	**18.18**	**18.36**	**18.55**	**18.73**	**18.92**	**19.11**	**19.30**	**19.49**	**19.69**	**19.88**	**20.08**	**20.28**	**20.49**	**20.69**	**20.90**	**21.11**	**21.32**	**21.53**	**21.75**	**21.96**	**22.18**
Yearly Rate	37,440.00	37,814.40	38,192.54	38,574.47	38,960.21	39,349.82	39,743.31	40,140.75	40,542.16	40,947.58	41,357.05	41,770.62	42,188.33	42,610.21	43,036.31	43,466.68	43,901.34	44,340.36	44,783.76	45,231.60	45,683.92	46,140.75
Business Manager																						
Hourly Rate Exempt	**21.50**	**21.72**	**21.93**	**22.15**	**22.37**	**22.60**	**22.82**	**23.05**	**23.28**	**23.51**	**23.75**	**23.99**	**24.23**	**24.47**	**24.71**	**24.96**	**25.21**	**25.46**	**25.72**	**25.97**	**26.23**	**26.50**
Yearly Rate	44,720.00	45,167.20	45,618.87	46,075.06	46,535.81	47,001.17	47,471.18	47,945.89	48,425.35	48,909.61	49,398.70	49,892.69	50,391.62	50,895.53	51,404.49	51,918.53	52,437.72	52,962.09	53,491.72	54,026.63	54,566.90	55,112.57
Monthly Rate	3,726.67	3,763.93	3,801.57	3,839.59	3,877.98	3,916.76	3,955.93	3,995.49	4,035.45	4,075.80	4,116.56	4,157.72	4,199.30	4,241.29	4,283.71	4,326.54	4,369.81	4,413.51	4,457.64	4,502.22	4,547.24	4,592.71
Community Librarian/Office Mgr																						
Hourly Rate Non-Exempt	**21.33**	**21.54**	**21.76**	**21.98**	**22.20**	**22.42**	**22.64**	**22.87**	**23.10**	**23.33**	**23.56**	**23.80**	**24.04**	**24.28**	**24.52**	**24.76**	**25.01**	**25.26**	**25.51**	**25.77**	**26.03**	**26.29**
Yearly Rate	44,366.40	44,810.06	45,258.16	45,710.75	46,167.85	46,629.53	47,095.83	47,566.79	48,042.45	48,522.88	49,008.11	49,498.19	49,993.17	50,493.10	50,998.03	51,508.01	52,023.09	52,543.32	53,068.76	53,599.44	54,135.44	54,676.79
Library/Tech/Educ Manager																						
Hourly Rate Exempt	**26.50**	**26.77**	**27.03**	**27.30**	**27.58**	**27.85**	**28.13**	**28.41**	**28.70**	**28.98**	**29.27**	**29.57**	**29.86**	**30.16**	**30.46**	**30.77**	**31.07**	**31.38**	**31.70**	**32.01**	**32.34**	**32.66**
Yearly Rate	55,120.00	55,671.20	56,227.91	56,790.19	57,358.09	57,931.67	58,510.99	59,096.10	59,687.06	60,283.93	60,886.77	61,495.64	62,110.60	62,731.70	63,359.02	63,992.61	64,632.53	65,278.86	65,931.65	66,590.97	67,256.88	67,929.44
Monthly Rate	4,593.33	4,639.27	4,685.66	4,732.52	4,779.84	4,827.64	4,875.92	4,924.68	4,973.92	5,023.66	5,073.90	5,124.64	5,175.88	5,227.64	5,279.92	5,332.72	5,386.04	5,439.91	5,494.30	5,549.25	5,604.74	5,660.79
Director																						
Hourly Rate Exempt	**36.24**	**36.60**	**36.97**	**37.34**	**37.71**	**38.09**	**38.47**	**38.85**	**39.24**	**39.64**	**40.03**	**40.43**	**40.84**	**41.24**	**41.66**	**42.07**	**42.49**	**42.92**	**43.35**	**43.78**	**44.22**	**44.66**
Yearly Rate	75,379.20	76,132.99	76,894.32	77,663.27	78,439.90	79,224.30	80,016.54	80,816.71	81,624.87	82,441.12	83,265.53	84,098.19	84,939.17	85,788.56	86,646.45	87,512.91	88,388.04	89,271.92	90,164.64	91,066.29	91,976.95	92,896.72
Monthly Rate	6,281.60	6,344.42	6,407.86	6,471.94	6,536.66	6,602.02	6,668.04	6,734.73	6,802.07	6,870.09	6,938.79	7,008.18	7,078.26	7,149.05	7,220.54	7,292.74	7,365.67	7,439.33	7,513.72	7,588.86	7,664.75	7,741.39

Step increases become effective on the anniversary date.