

RESOLUTION NO. 02-2022

A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT SALARY AND WAGE
SCALE

STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 02-2022 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended

The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

Section 2: EFFECTIVE DATE

All salaries and wages set forth on Exhibit A shall become effective with the January 2023 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 17th of November, 2022.

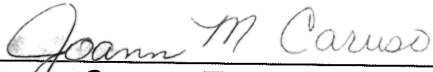
STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



Sue Poe, Chair



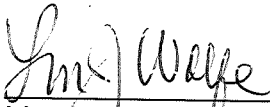
Catharine Whitby, Vice Chair



Joann Caruso, Trustee



Josie Darst, Trustee



Lisa Wolfe, Trustee

2023 Exhibit A
Stevens County Rural Library District

Page		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
	Hourly Rate Non-Exempt	15.74	Minimum Wage																				
	Yearly Rate	32,739.20																					
Driver/Maintenance																							
	Hourly Rate Non-Exempt	15.74	15.90	16.06	16.22	16.38	16.54	16.71	16.88	17.04	17.21	17.39	17.56	17.74	17.91	18.09	18.27	18.46	18.64	18.83	19.02	19.21	19.40
	Yearly Rate	32,739.20	33,066.59	33,397.26	33,731.23	34,068.54	34,409.23	34,753.32	35,100.85	35,451.86	35,808.38	36,164.44	36,526.09	36,891.35	37,260.26	37,632.87	38,009.19	38,389.29	38,773.18	39,160.91	39,552.52	39,948.05	40,347.53
Library Assistants 1/Admin Asst 1																							
	Hourly Rate Non-Exempt	16.00	16.16	16.32	16.48	16.65	16.82	16.98	17.15	17.33	17.50	17.67	17.85	18.03	18.21	18.39	18.58	18.76	18.95	19.14	19.33	19.52	19.72
	Yearly Rate	33,280.00	33,612.80	33,948.93	34,288.42	34,631.30	34,977.61	35,327.39	35,680.66	36,037.47	36,397.85	36,761.82	37,129.44	37,500.74	37,875.74	38,254.50	38,637.05	39,023.42	39,413.65	39,807.79	40,205.87	40,607.92	41,014.00
Lib Assist 2 / Admin Assist 2																							
	Hourly Rate Non-Exempt	19.00	19.19	19.38	19.58	19.77	19.97	20.17	20.37	20.57	20.78	20.99	21.20	21.41	21.62	21.84	22.06	22.28	22.50	22.73	22.95	23.18	23.42
	Yearly Rate	39,520.00	39,915.20	40,314.35	40,717.50	41,124.67	41,535.92	41,951.28	42,370.79	42,794.50	43,222.44	43,654.67	44,091.21	44,532.13	44,977.45	45,427.22	45,881.49	46,340.31	46,803.71	47,271.75	47,744.47	48,221.91	48,704.13
Business Manager																							
	Hourly Rate Non-Exempt	21.50	21.72	21.93	22.15	22.37	22.60	22.82	23.05	23.28	23.51	23.75	23.99	24.23	24.47	24.71	24.96	25.21	25.46	25.72	25.97	26.23	26.50
	Yearly Rate	44,720.00	45,167.20	45,618.87	46,075.06	46,535.81	47,001.17	47,471.18	47,945.89	48,425.35	48,909.61	49,398.70	49,892.69	50,391.62	50,895.53	51,404.49	51,918.53	52,437.72	52,962.09	53,491.72	54,026.63	54,566.90	55,112.57
	Monthly Rate	3,726.67	3,763.93	3,801.57	3,839.59	3,877.98	3,916.76	3,955.93	3,995.49	4,035.45	4,075.80	4,116.56	4,157.72	4,199.30	4,241.29	4,283.71	4,326.54	4,369.81	4,413.51	4,457.64	4,502.22	4,547.24	4,592.71
Community Librarian/Office Mgr																							
	Hourly Rate Non-Exempt	21.33	21.54	21.76	21.98	22.20	22.42	22.64	22.87	23.10	23.33	23.56	23.80	24.04	24.28	24.52	24.76	25.01	25.26	25.51	25.77	26.03	26.29
	Yearly Rate	44,366.40	44,810.06	45,258.16	45,710.75	46,167.85	46,629.53	47,095.83	47,566.79	48,042.45	48,522.88	49,008.11	49,498.19	49,993.17	50,493.10	50,998.03	51,508.01	52,023.09	52,543.32	53,068.76	53,599.44	54,135.44	54,676.79
Library/Tech/Educ Manager																							
	Hourly Rate Exempt	26.50	26.77	27.03	27.30	27.58	27.85	28.13	28.41	28.70	28.98	29.27	29.57	29.86	30.16	30.46	30.77	31.07	31.38	31.70	32.01	32.34	32.66
	Yearly Rate	55,120.00	55,671.20	56,227.91	56,790.19	57,358.09	57,931.67	58,510.99	59,096.10	59,687.06	60,283.93	60,886.77	61,495.64	62,110.60	62,731.70	63,359.02	63,992.61	64,632.53	65,278.86	65,931.65	66,590.97	67,256.88	67,929.44
	Monthly Rate	4,593.33	4,639.27	4,685.66	4,732.52	4,779.84	4,827.64	4,875.92	4,924.68	4,973.92	5,023.66	5,073.90	5,124.64	5,175.88	5,227.64	5,279.92	5,332.72	5,386.04	5,439.91	5,494.30	5,549.25	5,604.74	5,660.79
Director																							
	Hourly Rate Exempt	36.24	36.60	36.97	37.34	37.71	38.09	38.47	38.85	39.24	39.64	40.03	40.43	40.84	41.24	41.66	42.07	42.49	42.92	43.35	43.78	44.22	44.66
	Yearly Rate	75,379.20	76,132.99	76,894.32	77,663.27	78,439.90	79,224.30	80,016.54	80,816.71	81,624.87	82,441.12	83,265.53	84,098.19	84,939.17	85,788.56	86,646.45	87,512.91	88,388.04	89,271.92	90,164.64	91,066.29	91,976.95	92,896.72
	Monthly Rate	6,281.60	6,344.42	6,407.86	6,471.94	6,536.66	6,602.02	6,668.04	6,734.73	6,802.07	6,870.09	6,938.79	7,008.18	7,078.26	7,149.05	7,220.54	7,292.74	7,365.67	7,439.33	7,513.72	7,588.86	7,664.75	7,741.39