

2025 Exhibit A
Stevens County Rural Library District

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Janitor - Minimum Wage																						
Hourly Rate	16.66	Minimum Wage																				
Yearly Rate	34,652.80																					
Library Assistant 1/ Courier Driver																						
Hourly Rate	17.00	17.17	17.34	17.52	17.69	17.87	18.05	18.23	18.41	18.59	18.78	18.97	19.16	19.35	19.54	19.74	19.93	20.13	20.33	20.54	20.74	20.95
Yearly Rate	35,360.00	35,713.60	36,070.74	36,431.44	36,795.76	37,163.72	37,535.35	37,910.71	38,289.81	38,672.71	39,059.44	39,450.03	39,844.53	40,242.98	40,645.41	41,051.86	41,462.38	41,877.00	42,295.77	42,718.73	43,145.92	43,577.38
Library Assistants 1/Admin Asst 1																						
Hourly Rate	17.00	17.17	17.34	17.52	17.69	17.87	18.05	18.23	18.41	18.59	18.78	18.97	19.16	19.35	19.54	19.74	19.93	20.13	20.33	20.54	20.74	20.95
Yearly Rate	35,360.00	35,713.60	36,070.74	36,431.44	36,795.76	37,163.72	37,535.35	37,910.71	38,289.81	38,672.71	39,059.44	39,450.03	39,844.53	40,242.98	40,645.41	41,051.86	41,462.38	41,877.00	42,295.77	42,718.73	43,145.92	43,577.38
Lib Assist 2 / Admin Assist 2																						
Hourly Rate	19.50	19.70	19.89	20.09	20.29	20.49	20.70	20.91	21.12	21.33	21.54	21.76	21.97	22.19	22.41	22.64	22.87	23.09	23.32	23.56	23.79	24.03
Yearly Rate	40,560.00	40,965.60	41,375.26	41,789.01	42,206.90	42,628.97	43,055.26	43,485.81	43,920.67	44,359.87	44,803.47	45,251.51	45,704.02	46,161.06	46,622.67	47,088.90	47,559.79	48,035.39	48,515.74	49,000.90	49,490.91	49,985.82
Library Services Specialist/Sm Branch Lead																						
Hourly Rate	21.00	21.21	21.42	21.64	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	23.66	23.90	24.14	24.38	24.62	24.87	25.12	25.37	25.62	25.88
Yearly Rate	43,680.00	44,116.80	44,557.97	45,003.55	45,453.58	45,908.12	46,367.20	46,830.87	47,299.18	47,772.17	48,249.89	48,732.39	49,219.72	49,711.91	50,209.03	50,711.12	51,218.24	51,730.42	52,247.72	52,770.20	53,297.90	53,830.88
Monthly Rate	3,640.00	3,676.40	3,713.16	3,750.30	3,787.80	3,825.68	3,863.93	3,902.57	3,941.60	3,981.01	4,020.82	4,061.03	4,101.64	4,142.66	4,184.09	4,225.93	4,268.19	4,310.87	4,353.98	4,397.52	4,441.49	4,485.91
Business Manager																						
Hourly Rate	22.00	22.22	22.44	22.67	22.89	23.12	23.35	23.59	23.82	24.06	24.30	24.54	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.84	27.11
Yearly Rate	45,760.00	46,217.60	46,679.78	47,146.57	47,618.04	48,094.22	48,575.16	49,060.91	49,551.52	50,047.04	50,547.51	51,052.98	51,563.51	52,079.15	52,599.94	53,125.94	53,657.20	54,193.77	54,735.71	55,283.07	55,835.90	56,394.26
Monthly Rate	3,813.33	3,851.47	3,889.98	3,928.88	3,968.17	4,007.85	4,047.93	4,088.41	4,129.29	4,170.59	4,212.29	4,254.42	4,296.96	4,339.93	4,383.33	4,427.16	4,471.43	4,516.15	4,561.31	4,606.92	4,652.99	4,699.52
Staff Support Special/Office Manager/Large Branch Lead/Small Branch Lead + Service Specialist																						
Hourly Rate	23.00	23.23	23.46	23.70	23.93	24.17	24.41	24.66	24.91	25.15	25.41	25.66	25.92	26.18	26.44	26.70	26.97	27.24	27.51	27.79	28.06	28.35
Yearly Rate	47,840.00	48,318.40	48,801.58	49,289.60	49,782.50	50,280.32	50,783.12	51,290.96	51,803.86	52,321.90	52,845.12	53,373.57	53,907.31	54,446.38	54,990.85	55,540.75	56,096.16	56,657.12	57,223.70	57,795.93	58,373.89	58,957.63
Monthly Rate	3,986.67	4,026.53	4,066.80	4,107.47	4,148.54	4,190.03	4,231.93	4,274.25	4,316.99	4,360.16	4,403.76	4,447.80	4,492.28	4,537.20	4,582.57	4,628.40	4,674.68	4,721.43	4,768.64	4,816.33	4,864.49	4,913.14
Large Branch Lead + Service Specialist																						
Hourly Rate	25.00	25.25	25.50	25.76	26.02	26.28	26.54	26.80	27.07	27.34	27.62	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81
Yearly Rate	52,000.00	52,520.00	53,045.20	53,575.65	54,111.41	54,652.52	55,199.05	55,751.04	56,308.55	56,871.63	57,440.35	58,014.75	58,594.90	59,180.85	59,772.66	60,370.39	60,974.09	61,583.83	62,199.67	62,821.67	63,449.88	64,084.38
Monthly Rate	4,333.33	4,376.67	4,420.43	4,464.64	4,509.28	4,554.38	4,599.92	4,645.92	4,692.38	4,739.30	4,786.70	4,834.56	4,882.91	4,931.74	4,981.05	5,030.87	5,081.17	5,131.99	5,183.31	5,235.14	5,287.49	5,340.37
Collection Development Manager																						
Hourly Rate	27.50	27.78	28.05	28.33	28.62	28.90	29.19	29.48	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93	32.25	32.57	32.89	33.22	33.56	33.89
Yearly Rate	57,200.00	57,772.00	58,349.72	58,933.22	59,522.55	60,117.77	60,718.95	61,326.14	61,939.40	62,558.80	63,184.39	63,816.23	64,454.39	65,098.94	65,749.92	66,407.42	67,071.50	67,742.21	68,419.64	69,103.83	69,794.87	70,492.82
Monthly Rate	4,766.67	4,814.33	4,862.48	4,911.10	4,960.21	5,009.81	5,059.91	5,110.51	5,161.62	5,213.23	5,265.37	5,318.02	5,371.20	5,424.91	5,479.16	5,533.95	5,589.29	5,645.18	5,701.64	5,758.65	5,816.24	5,874.40
Deputy Director - Public Services Manager																						
Hourly Rate	29.00	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.04	35.39	35.74
Yearly Rate	60,320.00	60,923.20	61,532.43	62,147.76	62,769.23	63,396.93	64,030.90	64,671.20	65,317.92	65,971.10	66,630.81	67,297.11	67,970.09	68,649.79	69,336.28	70,029.65	70,729.94	71,437.24	72,151.62	72,873.13	73,601.86	74,337.88
Monthly Rate	5,026.67	5,076.93	5,127.70	5,178.98	5,230.77	5,283.08	5,335.91	5,389.27	5,443.16	5,497.59	5,552.57	5,608.09	5,664.17	5,720.82	5,778.02	5,835.80	5,894.16	5,953.10	6,012.63	6,072.76	6,133.49	6,194.82
Director																						
Hourly Rate	35.00	35.35	35.70	36.06	36.42	36.79	37.15	37.52	37.90	38.28	38.66	39.05	39.44	39.83	40.23	40.63	41.04	41.45	41.87	42.28	42.71	43.13
Yearly Rate	72,800.00	73,528.00	74,263.28	75,005.91	75,755.97	76,513.53	77,278.67	78,051.45	78,831.97	79,620.29	80,416.49	81,220.66	82,032.86	82,853.19	83,681.72	84,518.54	85,363.73	86,217.36	87,079.54	87,950.33	88,829.83	89,718.13
Monthly Rate	6,066.67	6,127.33	6,188.61	6,250.49	6,313.00	6,376.13	6,439.89	6,504.29	6,569.33	6,635.02	6,701.37	6,768.39	6,836.07	6,904.43	6,973.48	7,043.21	7,113.64	7,184.78	7,256.63	7,329.19	7,402.49	7,476.51

Step increases become effective on the anniversary date.