2026 WAGE SCALE

Stevens County Rural Library District

updated 12.18.2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Janitor - Minimum Wage																						
Hourly Rate Non-Exempt	**17.13**	Minimum Wage																				
Yearly Rate	35,630.40																					
Library Assistants 1/Admin Asst 1/Courier Driver																						
Hourly Rate Non-Exempt	**17.50**	**17.68**	**17.85**	**18.03**	**18.21**	**18.39**	**18.58**	**18.76**	**18.95**	**19.14**	**19.33**	**19.52**	**19.72**	**19.92**	**20.12**	**20.32**	**20.52**	**20.73**	**20.93**	**21.14**	**21.35**	**21.57**
Yearly Rate	36,400.00	36,764.00	37,131.64	37,502.96	37,877.99	38,256.77	38,639.33	39,025.73	39,415.98	39,810.14	40,208.25	40,610.33	41,016.43	41,426.60	41,840.86	42,259.27	42,681.86	43,108.68	43,539.77	43,975.17	44,414.92	44,859.07
Lib Assist 2 / Admin Assist 2																						
Hourly Rate Non-Exempt	**19.50**	**19.70**	**19.89**	**20.09**	**20.29**	**20.49**	**20.70**	**20.91**	**21.12**	**21.33**	**21.54**	**21.76**	**21.97**	**22.19**	**22.41**	**22.64**	**22.87**	**23.09**	**23.32**	**23.56**	**23.79**	**24.03**
Yearly Rate	40,560.00	40,965.60	41,375.26	41,789.01	42,206.90	42,628.97	43,055.26	43,485.81	43,920.67	44,359.87	44,803.47	45,251.51	45,704.02	46,161.06	46,622.67	47,088.90	47,559.79	48,035.39	48,515.74	49,000.90	49,490.91	49,985.82
Library Services Specialist/Sm Branch Lead																						
Hourly Rate Non-Exempt	**21.00**	**21.21**	**21.42**	**21.64**	**21.85**	**22.07**	**22.29**	**22.51**	**22.74**	**22.97**	**23.20**	**23.43**	**23.66**	**23.90**	**24.14**	**24.38**	**24.62**	**24.87**	**25.12**	**25.37**	**25.62**	**25.88**
Yearly Rate	43,680.00	44,116.80	44,557.97	45,003.55	45,453.58	45,908.12	46,367.20	46,830.87	47,299.18	47,772.17	48,249.89	48,732.39	49,219.72	49,711.91	50,209.03	50,711.12	51,218.24	51,730.42	52,247.72	52,770.20	53,297.90	53,830.88
Monthly Rate	3,640.00	3,676.40	3,713.16	3,750.30	3,787.80	3,825.68	3,863.93	3,902.57	3,941.60	3,981.01	4,020.82	4,061.03	4,101.64	4,142.66	4,184.09	4,225.93	4,268.19	4,310.87	4,353.98	4,397.52	4,441.49	4,485.91
Business Manager																						
Hourly Rate Non-Exempt	**22.00**	**22.22**	**22.44**	**22.67**	**22.89**	**23.12**	**23.35**	**23.59**	**23.82**	**24.06**	**24.30**	**24.54**	**24.79**	**25.04**	**25.29**	**25.54**	**25.80**	**26.05**	**26.32**	**26.58**	**26.84**	**27.11**
Yearly Rate	45,760.00	46,217.60	46,679.78	47,146.57	47,618.04	48,094.22	48,575.16	49,060.91	49,551.52	50,047.04	50,547.51	51,052.98	51,563.51	52,079.15	52,599.94	53,125.94	53,657.20	54,193.77	54,735.71	55,283.07	55,835.90	56,394.26
Monthly Rate	3,813.33	3,851.47	3,889.98	3,928.88	3,968.17	4,007.85	4,047.93	4,088.41	4,129.29	4,170.59	4,212.29	4,254.42	4,296.96	4,339.93	4,383.33	4,427.16	4,471.43	4,516.15	4,561.31	4,606.92	4,652.99	4,699.52
Staff Support Specialist/Office Manager/Large Branch Manager/Small Branch Manager+Service Specialist																						
Hourly Rate Non-Exempt	**23.00**	**23.23**	**23.46**	**23.70**	**23.93**	**24.17**	**24.41**	**24.66**	**24.91**	**25.15**	**25.41**	**25.66**	**25.92**	**26.18**	**26.44**	**26.70**	**26.97**	**27.24**	**27.51**	**27.79**	**28.06**	**28.35**
Yearly Rate	47,840.00	48,318.40	48,801.58	49,289.60	49,782.50	50,280.32	50,783.12	51,290.96	51,803.86	52,321.90	52,845.12	53,373.57	53,907.31	54,446.38	54,990.85	55,540.75	56,096.16	56,657.12	57,223.70	57,795.93	58,373.89	58,957.63
Monthly Rate	3,986.67	4,026.53	4,066.80	4,107.47	4,148.54	4,190.03	4,231.93	4,274.25	4,316.99	4,360.16	4,403.76	4,447.80	4,492.28	4,537.20	4,582.57	4,628.40	4,674.68	4,721.43	4,768.64	4,816.33	4,864.49	4,913.14
Large Branch Manager + Service Specialist																						
Hourly Rate Non-Exempt	**25.00**	**25.25**	**25.50**	**25.76**	**26.02**	**26.28**	**26.54**	**26.80**	**27.07**	**27.34**	**27.62**	**27.89**	**28.17**	**28.45**	**28.74**	**29.02**	**29.31**	**29.61**	**29.90**	**30.20**	**30.50**	**30.81**
Yearly Rate	52,000.00	52,520.00	53,045.20	53,575.65	54,111.41	54,652.52	55,199.05	55,751.04	56,308.55	56,871.63	57,440.35	58,014.75	58,594.90	59,180.85	59,772.66	60,370.39	60,974.09	61,583.83	62,199.67	62,821.67	63,449.88	64,084.38
Monthly Rate	4,333.33	4,376.67	4,420.43	4,464.64	4,509.28	4,554.38	4,599.92	4,645.92	4,692.38	4,739.30	4,786.70	4,834.56	4,882.91	4,931.74	4,981.05	5,030.87	5,081.17	5,131.99	5,183.31	5,235.14	5,287.49	5,340.37
Collection Development Manager																						
Hourly Rate Non-Exempt	**27.50**	**27.78**	**28.05**	**28.33**	**28.62**	**28.90**	**29.19**	**29.48**	**29.78**	**30.08**	**30.38**	**30.68**	**30.99**	**31.30**	**31.61**	**31.93**	**32.25**	**32.57**	**32.89**	**33.22**	**33.56**	**33.89**
Yearly Rate	57,200.00	57,772.00	58,349.72	58,933.22	59,522.55	60,117.77	60,718.95	61,326.14	61,939.40	62,558.80	63,184.39	63,816.23	64,454.39	65,098.94	65,749.92	66,407.42	67,071.50	67,742.21	68,419.64	69,103.83	69,794.87	70,492.82
Monthly Rate	4,766.67	4,814.33	4,862.48	4,911.10	4,960.21	5,009.81	5,059.91	5,110.51	5,161.62	5,213.23	5,265.37	5,318.02	5,371.20	5,424.91	5,479.16	5,533.95	5,589.29	5,645.18	5,701.64	5,758.65	5,816.24	5,874.40
Deputy Director - Public Services Manager																						
Hourly Rate Non-Exempt	**29.00**	**29.29**	**29.58**	**29.88**	**30.18**	**30.48**	**30.78**	**31.09**	**31.40**	**31.72**	**32.03**	**32.35**	**32.68**	**33.00**	**33.33**	**33.67**	**34.00**	**34.34**	**34.69**	**35.04**	**35.39**	**35.74**
Yearly Rate	60,320.00	60,923.20	61,532.43	62,147.76	62,769.23	63,396.93	64,030.90	64,671.20	65,317.92	65,971.10	66,630.81	67,297.11	67,970.09	68,649.79	69,336.28	70,029.65	70,729.94	71,437.24	72,151.62	72,873.13	73,601.86	74,337.88
Monthly Rate	5,026.67	5,076.93	5,127.70	5,178.98	5,230.77	5,283.08	5,335.91	5,389.27	5,443.16	5,497.59	5,552.57	5,608.09	5,664.17	5,720.82	5,778.02	5,835.80	5,894.16	5,953.10	6,012.63	6,072.76	6,133.49	6,194.82
Director (w/ new exempt threshold)																						
Hourly Rate Exempt	**38.43**	**38.81**	**39.20**	**39.59**	**39.99**	**40.39**	**40.79**	**41.20**	**41.61**	**42.03**	**42.45**	**42.88**	**43.30**	**43.74**	**44.17**	**44.62**	**45.06**	**45.51**	**45.97**	**46.43**	**46.89**	**47.36**
Yearly Rate	79,934.40	80,733.74	81,541.08	82,356.49	83,180.06	84,011.86	84,851.98	85,700.50	86,557.50	87,423.08	88,297.31	89,180.28	90,072.08	90,972.80	91,882.53	92,801.36	93,729.37	94,666.66	95,613.33	96,569.46	97,535.16	98,510.51
Monthly Rate	6,661.20	6,727.81	6,795.09	6,863.04	6,931.67	7,000.99	7,071.00	7,141.71	7,213.13	7,285.26	7,358.11	7,431.69	7,506.01	7,581.07	7,656.88	7,733.45	7,810.78	7,888.89	7,967.78	8,047.46	8,127.93	8,209.21

Step increases become effective on the anniversary date.