

RESOLUTION NO. 03-2023

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT SALARY AND WAGE
SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 03-2023 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended

The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

Section 2: EFFECTIVE DATE

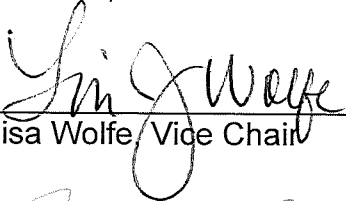
All salaries and wages set forth on Exhibit A shall become effective with the January 2024 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 16th of November, 2023.

STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



Sue Poe, Chair



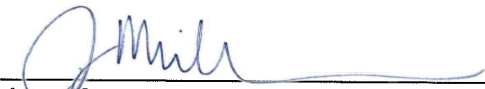
Lisa Wolfe, Vice Chair



Joann Caruso, Trustee



Josie Darst, Trustee



Jennifer Miller, Trustee

**2024 Exhibit A
Stevens County Rural Library District**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Janitor - Minimum Wage																							
Hourly Rate	Non-Exempt	16.34	Minimum Wage																				
Yearly Rate		33,987.20																					
Library Assistant 1/ Courier Driver																							
Hourly Rate	Non-Exempt	17.00	17.17	17.34	17.52	17.69	17.87	18.05	18.23	18.41	18.59	18.78	18.97	19.16	19.35	19.54	19.74	19.93	20.13	20.33	20.54	20.74	20.95
Yearly Rate		35,360.00	35,713.60	36,070.74	36,431.44	36,795.76	37,163.72	37,535.35	37,910.71	38,289.81	38,672.71	39,059.44	39,450.03	39,844.53	40,242.98	40,645.41	41,051.86	41,462.38	41,877.00	42,295.77	42,718.73	43,145.92	43,577.38
Library Assistants 1/Admin Asst 1																							
Hourly Rate	Non-Exempt	17.00	17.17	17.34	17.52	17.69	17.87	18.05	18.23	18.41	18.59	18.78	18.97	19.16	19.35	19.54	19.74	19.93	20.13	20.33	20.54	20.74	20.95
Yearly Rate		35,360.00	35,713.60	36,070.74	36,431.44	36,795.76	37,163.72	37,535.35	37,910.71	38,289.81	38,672.71	39,059.44	39,450.03	39,844.53	40,242.98	40,645.41	41,051.86	41,462.38	41,877.00	42,295.77	42,718.73	43,145.92	43,577.38
Lib Assist 2 / Admin Assist 2																							
Hourly Rate	Non-Exempt	19.50	19.70	19.89	20.09	20.29	20.49	20.70	20.91	21.12	21.33	21.54	21.76	21.97	22.19	22.41	22.64	22.87	23.09	23.32	23.56	23.79	24.03
Yearly Rate		40,560.00	40,965.60	41,375.26	41,789.01	42,206.90	42,628.97	43,055.26	43,485.81	43,920.67	44,359.87	44,803.47	45,251.51	45,704.02	46,161.06	46,622.67	47,088.90	47,559.79	48,035.39	48,515.74	49,000.90	49,490.91	49,985.82
Library Services Specialist/Sm Branch Lead																							
Hourly Rate	Non-Exempt	21.00	21.21	21.42	21.64	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	23.66	23.90	24.14	24.38	24.62	24.87	25.12	25.37	25.62	25.88
Yearly Rate		43,680.00	44,116.80	44,557.97	45,003.55	45,453.58	45,908.12	46,367.20	46,830.87	47,299.18	47,772.17	48,249.89	48,732.39	49,219.72	49,711.91	50,209.03	50,711.12	51,218.24	51,730.42	52,247.72	52,770.20	53,297.90	53,830.88
Monthly Rate		3,640.00	3,676.40	3,713.16	3,750.30	3,787.80	3,825.68	3,863.93	3,902.57	3,941.60	3,981.01	4,020.82	4,061.03	4,101.64	4,142.66	4,184.09	4,225.93	4,268.19	4,310.87	4,353.98	4,397.52	4,441.49	4,485.91
Business Manager																							
Hourly Rate	Non-Exempt	22.00	22.22	22.44	22.67	22.89	23.12	23.35	23.59	23.82	24.06	24.30	24.54	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.84	27.11
Yearly Rate		45,760.00	46,217.60	46,679.78	47,146.57	47,618.04	48,094.22	48,575.16	49,060.91	49,551.52	50,047.04	50,547.51	51,052.98	51,563.51	52,079.15	52,599.94	53,125.94	53,657.20	54,193.77	54,735.71	55,283.07	55,835.90	56,394.26
Monthly Rate		3,813.33	3,851.47	3,889.98	3,928.88	3,968.17	4,007.85	4,047.93	4,088.41	4,129.29	4,170.59	4,212.29	4,254.42	4,296.96	4,339.93	4,383.33	4,427.16	4,471.43	4,516.15	4,561.31	4,606.92	4,652.99	4,699.52
Staff Support Special/Office Manager/Large Branch Lead																							
Hourly Rate	Non-Exempt	23.00	23.23	23.46	23.70	23.93	24.17	24.41	24.66	24.91	25.15	25.41	25.66	25.92	26.18	26.44	26.70	26.97	27.24	27.51	27.79	28.06	28.35
Yearly Rate		47,840.00	48,318.40	48,801.58	49,289.60	49,782.50	50,280.32	50,783.12	51,290.96	51,803.86	52,321.90	52,845.12	53,373.57	53,907.31	54,446.38	54,990.85	55,540.75	56,096.16	56,657.12	57,223.70	57,795.93	58,373.89	58,957.63
Monthly Rate		3,986.67	4,026.53	4,066.80	4,107.47	4,148.54	4,190.03	4,231.93	4,274.25	4,316.99	4,360.16	4,403.76	4,447.80	4,492.28	4,537.20	4,582.57	4,628.40	4,674.68	4,721.43	4,768.64	4,816.33	4,864.49	4,913.14
Large Branch Lead + / Service Specialist																							
Hourly Rate	Non-Exempt	25.00	25.25	25.50	25.76	26.02	26.28	26.54	26.80	27.07	27.34	27.62	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81
Yearly Rate		52,000.00	52,520.00	53,045.20	53,575.65	54,111.41	54,652.52	55,199.05	55,751.04	56,308.55	56,871.63	57,440.35	58,014.75	58,594.90	59,180.85	59,772.66	60,370.39	60,974.09	61,583.83	62,199.67	62,821.67	63,449.88	64,084.38
Monthly Rate		4,333.33	4,376.67	4,420.43	4,464.64	4,509.28	4,554.38	4,599.92	4,645.92	4,692.38	4,739.30	4,786.70	4,834.56	4,882.91	4,931.74	4,981.05	5,030.87	5,081.17	5,131.99	5,183.31	5,235.14	5,287.49	5,340.37
Collection Development Manager																							
Hourly Rate	Non-Exempt	27.50	27.78	28.05	28.33	28.62	28.90	29.19	29.48	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93	32.25	32.57	32.89	33.22	33.56	33.89
Yearly Rate		57,200.00	57,772.00	58,349.72	58,933.22	59,522.55	60,117.77	60,718.95	61,326.14	61,939.40	62,558.80	63,184.39	63,816.23	64,454.39	65,098.94	65,749.92	66,407.42	67,071.50	67,742.21	68,419.64	69,103.83	69,794.87	70,492.82
Monthly Rate		4,766.67	4,814.33	4,862.48	4,911.10	4,960.21	5,009.81	5,059.91	5,110.51	5,161.62	5,213.23	5,265.37	5,318.02	5,371.20	5,424.91	5,479.16	5,533.95	5,589.29	5,645.18	5,701.64	5,758.65	5,816.24	5,874.40
Deputy Director - Public Services Manager																							
Hourly Rate	Exempt	29.00	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.04	35.39	35.74
Yearly Rate		60,320.00	60,923.20	61,532.43	62,147.76	62,769.23	63,396.93	64,030.90	64,671.20	65,317.92	65,971.10	66,630.81	67,297.11	67,970.09	68,649.79	69,336.28	70,029.65	70,729.94	71,437.24	72,151.62	72,873.13	73,601.86	74,337.88
Monthly Rate		5,026.67	5,076.93	5,127.70	5,178.98	5,230.77	5,283.08	5,335.91	5,389.27	5,443.16	5,497.59	5,552.57	5,608.09	5,664.17	5,720.82	5,778.02	5,835.80	5,894.16	5,953.10	6,012.63	6,072.76	6,133.49	6,194.82
Director																							
Hourly Rate	Exempt	35.00	35.35	35.70	36.06	36.42	36.79	37.15	37.52	37.90	38.28	38.66	39.05	39.44	39.83	40.23	40.63	41.04	41.45	41.87	42.28	42.71	43.13
Yearly Rate		72,800.00	73,528.00	74,263.28	75,005.91	75,755.97	76,513.53	77,278.67	78,051.45	78,831.97	79,620.29	80,416.49	81,220.66	82,032.86	82,853.19	83,681.72	84,518.54	85,363.73	86,217.36	87,079.54	87,950.33	88,829.83	89,718.13
Monthly Rate		6,066.67	6,127.33	6,188.61	6,250.49	6,313.00	6,376.13	6,439.89	6,504.29	6,569.33	6,635.02	6,701.37	6,768.39	6,836.07	6,904.43	6,973.48	7,043.21	7,113.64	7,184.78	7,256.63	7,329.19	7,402.49	7,476.51

Step increases become effective on the anniversary date.