

**RESOLUTION NO. 06-2025**

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE  
STEVENS COUNTY RURAL LIBRARY DISTRICT,  
STEVENS COUNTY, WASHINGTON, AMENDING THE DISTRICT SALARY  
AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT  
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF  
STEVENS COUNTY RURAL LIBRARY DISTRICT,  
STEVENS COUNTY, WASHINGTON,  
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 06-2025 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

**Section 1: Salary and Wage Scale Amended**

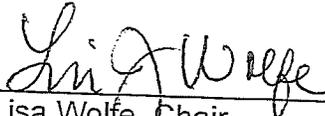
The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

**Section 2: EFFECTIVE DATE**

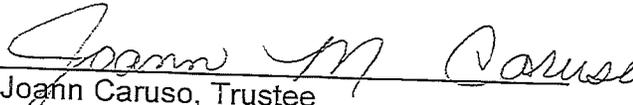
All salaries and wages set forth on Exhibit A shall become effective with the January 2026 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 20<sup>th</sup> of November, 2025.

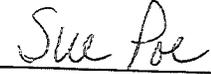
STEVENS COUNTY RURAL LIBRARY DISTRICT  
Loon Lake, Washington

  
\_\_\_\_\_  
Lisa Wolfe, Chair

\_\_\_\_\_  
Josie Darst, Vice Chair

  
\_\_\_\_\_  
Joann Caruso, Trustee

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Jennifer Miller, Trustee

  
\_\_\_\_\_  
Sue Poe, Trustee

2026 Exhibit A  
Stevens County Rural Library District

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Janitor - Minimum Wage																						
Hourly Rate	17.50	Minimum Wage																				
Yearly Rate	36,400.00																					
Library Assistants 1/Admin Asst 1/Courier Driver																						
Hourly Rate	18.00	18.18	18.36	18.55	18.73	18.92	19.11	19.30	19.49	19.69	19.88	20.08	20.28	20.49	20.69	20.90	21.11	21.32	21.53	21.75	21.96	22.18
Yearly Rate	37,440.00	37,814.40	38,192.54	38,574.47	38,960.21	39,349.82	39,743.31	40,140.75	40,542.16	40,947.58	41,357.05	41,770.62	42,188.33	42,610.21	43,036.31	43,466.68	43,901.34	44,340.36	44,783.76	45,231.60	45,683.92	46,140.75
Lib Assist 2 / Admin Assist 2																						
Hourly Rate	19.50	19.70	19.89	20.09	20.29	20.49	20.70	20.91	21.12	21.33	21.54	21.76	21.97	22.19	22.41	22.64	22.87	23.09	23.32	23.56	23.79	24.03
Yearly Rate	40,560.00	40,965.60	41,375.26	41,789.01	42,206.90	42,628.97	43,055.26	43,485.81	43,920.67	44,359.87	44,803.47	45,251.51	45,704.02	46,161.06	46,622.67	47,088.90	47,559.79	48,035.39	48,515.74	49,000.90	49,490.91	49,985.82
Library Services Specialist/Sm Branch Lead																						
Hourly Rate	21.00	21.21	21.42	21.64	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	23.66	23.90	24.14	24.38	24.62	24.87	25.12	25.37	25.62	25.88
Yearly Rate	43,680.00	44,116.80	44,557.97	45,003.55	45,453.58	45,908.12	46,367.20	46,830.87	47,299.18	47,772.17	48,249.89	48,732.39	49,219.72	49,711.91	50,209.03	50,711.12	51,218.24	51,730.42	52,247.72	52,770.20	53,297.90	53,830.88
Monthly Rate	3,640.00	3,676.40	3,713.16	3,750.30	3,787.80	3,825.68	3,863.93	3,902.57	3,941.60	3,981.01	4,020.82	4,061.03	4,101.64	4,142.66	4,184.09	4,225.93	4,268.19	4,310.87	4,353.98	4,397.52	4,441.49	4,485.91
Business Manager																						
Hourly Rate	22.00	22.22	22.44	22.67	22.89	23.12	23.35	23.59	23.82	24.06	24.30	24.54	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.84	27.11
Yearly Rate	45,760.00	46,217.60	46,679.78	47,146.57	47,618.04	48,094.22	48,575.16	49,060.91	49,551.52	50,047.04	50,547.51	51,052.98	51,563.51	52,079.15	52,599.94	53,125.94	53,657.20	54,193.77	54,735.71	55,283.07	55,835.90	56,394.29
Monthly Rate	3,813.33	3,851.47	3,889.98	3,928.88	3,968.17	4,007.85	4,047.93	4,088.41	4,129.29	4,170.59	4,212.29	4,254.42	4,296.96	4,339.93	4,383.33	4,427.16	4,471.43	4,516.15	4,561.31	4,606.92	4,652.99	4,699.52
Staff Support Specialist/Office Manager/Large Branch Manager/Small Branch Manager+Service Specialist																						
Hourly Rate	23.00	23.23	23.46	23.70	23.93	24.17	24.41	24.66	24.91	25.15	25.41	25.66	25.92	26.18	26.44	26.70	26.97	27.24	27.51	27.79	28.06	28.35
Yearly Rate	47,840.00	48,318.40	48,801.58	49,289.60	49,782.50	50,280.32	50,783.12	51,290.96	51,803.86	52,321.90	52,845.12	53,373.57	53,907.31	54,446.38	54,990.85	55,540.75	56,096.16	56,657.12	57,223.70	57,795.93	58,373.89	58,957.63
Monthly Rate	3,986.67	4,026.53	4,066.80	4,107.47	4,148.54	4,190.03	4,231.93	4,274.25	4,316.99	4,360.16	4,403.76	4,447.80	4,492.28	4,537.20	4,582.57	4,628.40	4,674.68	4,721.43	4,768.64	4,816.33	4,864.49	4,913.14
Large Branch Manager + Service Specialist																						
Hourly Rate	25.00	25.25	25.50	25.76	26.02	26.28	26.54	26.80	27.07	27.34	27.62	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81
Yearly Rate	52,000.00	52,520.00	53,045.20	53,576.65	54,111.41	54,652.52	55,199.05	55,751.04	56,308.55	56,871.63	57,440.35	58,014.75	58,594.90	59,180.85	59,772.66	60,370.39	60,974.09	61,583.83	62,199.67	62,821.67	63,449.88	64,084.38
Monthly Rate	4,333.33	4,376.67	4,420.43	4,464.64	4,509.28	4,554.38	4,599.92	4,645.92	4,692.38	4,739.30	4,786.70	4,834.56	4,882.91	4,931.74	4,981.05	5,030.87	5,081.17	5,131.99	5,183.31	5,235.14	5,287.49	5,340.37
Collection Development Manager																						
Hourly Rate	27.50	27.78	28.05	28.33	28.62	28.90	29.19	29.48	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93	32.25	32.57	32.89	33.22	33.56	33.89
Yearly Rate	57,200.00	57,772.00	58,349.72	58,933.22	59,522.55	60,117.77	60,718.95	61,326.14	61,939.40	62,558.80	63,184.39	63,816.23	64,454.39	65,098.94	65,749.92	66,407.42	67,071.50	67,742.21	68,419.64	69,103.83	69,794.87	70,492.82
Monthly Rate	4,766.67	4,814.33	4,862.48	4,911.10	4,960.21	5,009.81	5,059.91	5,110.51	5,161.62	5,213.23	5,265.37	5,318.02	5,371.20	5,424.91	5,479.16	5,533.95	5,589.29	5,645.18	5,701.64	5,758.65	5,816.24	5,874.40
Deputy Director - Public Services Manager																						
Hourly Rate	29.00	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.04	35.39	35.74
Yearly Rate	60,320.00	60,923.20	61,532.43	62,147.76	62,769.23	63,396.93	64,030.90	64,671.20	65,317.92	65,971.10	66,630.81	67,297.11	67,970.09	68,649.79	69,336.28	70,029.65	70,729.94	71,437.24	72,151.62	72,873.13	73,601.86	74,337.88
Monthly Rate	5,026.67	5,076.93	5,127.70	5,178.98	5,230.77	5,283.08	5,335.91	5,389.27	5,443.16	5,497.59	5,552.57	5,608.09	5,664.17	5,720.82	5,778.02	5,835.80	5,894.16	5,953.10	6,012.63	6,072.76	6,133.49	6,194.82
Director (w/ new exempt threshold)																						
Hourly Rate	38.43	38.81	39.20	39.59	39.99	40.39	40.79	41.20	41.61	42.03	42.45	42.88	43.30	43.74	44.17	44.62	45.06	45.51	45.97	46.43	46.89	47.36
Yearly Rate	79,934.40	80,733.74	81,541.08	82,356.49	83,180.06	84,011.86	84,851.98	85,700.50	86,557.50	87,423.08	88,297.31	89,180.28	90,072.08	90,972.80	91,882.53	92,801.36	93,729.37	94,666.66	95,613.33	96,569.46	97,535.16	98,510.51
Monthly Rate	6,661.20	6,727.81	6,795.09	6,863.04	6,931.67	7,000.99	7,071.00	7,141.71	7,213.13	7,285.26	7,358.11	7,431.69	7,506.01	7,581.07	7,656.88	7,733.45	7,810.78	7,888.89	7,967.78	8,047.46	8,127.93	8,209.21

Step increases become effective on the anniversary date.