

RESOLUTION NO. 09-2025

**A RESOLUTION BY THE BOARD OF TRUSTEES OF THE
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON, AMENDING THE 2026 DISTRICT SALARY
AND WAGE SCALE**

**STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
STEVENS COUNTY RURAL LIBRARY DISTRICT,
STEVENS COUNTY, WASHINGTON,
as follows:

WHEREAS, Stevens County Rural Library District, Stevens County, Washington (the "Library District") is a rural county library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, pursuant to RCW 27.12.210(5), the Board of Trustees (the "Board") has exclusive control of the finances of the Library District;

WHEREAS, it is the intent of the District to treat all employees fairly and equitably;

WHEREAS, on April 1, 1999 the Board approved a motion to adopt a Salary Scale for the District;

WHEREAS, Resolution 09-2025 is intended to reflect revisions to salaries and wages for District employees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Stevens County Rural Library District, as follows:

Section 1: Salary and Wage Scale Amended

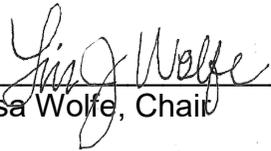
The Salary and Wage Scale of the Stevens County Rural Library District is now amended to read as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full. The said Salary and Wage Scale shall be the official Stevens County Rural Library District Salary and Wage Scale for Library District employees. All compensation of Library District employees shall be in accordance with this Scale and any future amendments hereto.

Section 2: EFFECTIVE DATE

All salaries and wages set forth on Exhibit A shall become effective with the January 2026 payroll.

ADOPTED by the Board of Trustees of Stevens County Rural Library District, Stevens County, Washington, at a regular meeting thereof, held this 18th of December 2025.

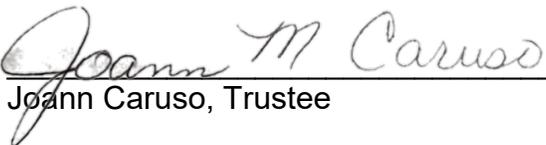
STEVENS COUNTY RURAL LIBRARY DISTRICT
Loon Lake, Washington



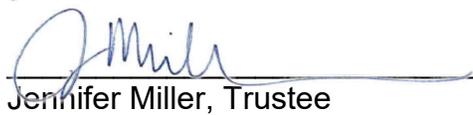
Lisa Wolfe, Chair



Josie Darst, Vice Chair



Joann Caruso, Trustee



Jennifer Miller, Trustee



Sue Poe, Trustee

2026 Exhibit A
Stevens County Rural Library District
updated 12.18.2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	
Janitor - Minimum Wage																							
Hourly Rate	Non-Exempt	17.13	Minimum Wage																				
Yearly Rate		35,630.40																					
Library Assistants 1/Admin Asst 1/Courier Driver																							
Hourly Rate	Non-Exempt	17.50	17.68	17.85	18.03	18.21	18.39	18.58	18.76	18.95	19.14	19.33	19.52	19.72	19.92	20.12	20.32	20.52	20.73	20.93	21.14	21.35	21.57
Yearly Rate		36,400.00	36,764.00	37,131.64	37,502.96	37,877.99	38,256.77	38,639.33	39,025.73	39,415.98	39,810.14	40,208.25	40,610.33	41,016.43	41,426.60	41,840.86	42,259.27	42,681.86	43,108.68	43,539.77	43,975.17	44,414.92	44,859.07
Lib Assst 2 / Admin Assist 2																							
Hourly Rate	Non-Exempt	19.50	19.70	19.89	20.09	20.29	20.49	20.70	20.91	21.12	21.33	21.54	21.76	21.97	22.19	22.41	22.64	22.87	23.09	23.32	23.56	23.79	24.03
Yearly Rate		40,560.00	40,965.60	41,375.26	41,789.01	42,206.90	42,628.97	43,055.26	43,485.81	43,920.67	44,359.87	44,803.47	45,251.51	45,704.02	46,161.06	46,622.67	47,088.90	47,559.79	48,035.39	48,515.74	49,000.90	49,490.91	49,985.82
Library Services Specialist/Sm Branch Lead																							
Hourly Rate	Non-Exempt	21.00	21.21	21.42	21.64	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	23.66	23.90	24.14	24.38	24.62	24.87	25.12	25.37	25.62	25.88
Yearly Rate		43,680.00	44,116.80	44,557.97	45,003.55	45,453.58	45,908.12	46,367.20	46,830.87	47,299.18	47,772.17	48,249.89	48,732.39	49,219.72	49,711.91	50,209.03	50,711.12	51,218.24	51,730.42	52,247.72	52,770.20	53,297.90	53,830.88
Monthly Rate		3,640.00	3,676.40	3,713.16	3,750.30	3,787.80	3,825.68	3,863.93	3,902.57	3,941.60	3,981.01	4,020.82	4,061.03	4,101.64	4,142.66	4,184.09	4,225.93	4,268.19	4,310.87	4,353.98	4,397.52	4,441.49	4,485.91
Business Manager																							
Hourly Rate	Non-Exempt	22.00	22.22	22.44	22.67	22.89	23.12	23.35	23.59	23.82	24.06	24.30	24.54	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.84	27.11
Yearly Rate		45,760.00	46,217.60	46,679.78	47,146.57	47,618.04	48,094.22	48,575.16	49,060.91	49,551.52	50,047.04	50,547.51	51,052.98	51,563.51	52,079.16	52,599.94	53,125.94	53,657.20	54,193.77	54,735.71	55,283.07	55,835.90	56,394.26
Monthly Rate		3,813.33	3,851.47	3,889.98	3,928.88	3,968.17	4,007.85	4,047.93	4,088.41	4,129.29	4,170.59	4,212.29	4,254.42	4,296.96	4,339.93	4,383.33	4,427.16	4,471.43	4,516.15	4,561.31	4,606.92	4,652.99	4,699.52
Staff Support Specialist/Office Manager/Large Branch Manager/Small Branch Manager+Service Specialist																							
Hourly Rate	Non-Exempt	23.00	23.23	23.46	23.70	23.93	24.17	24.41	24.66	24.91	25.15	25.41	25.66	25.92	26.18	26.44	26.70	26.97	27.24	27.51	27.79	28.06	28.35
Yearly Rate		47,840.00	48,318.40	48,801.58	49,289.60	49,782.50	50,280.32	50,783.12	51,290.96	51,803.86	52,321.90	52,845.12	53,373.57	53,907.31	54,446.38	54,990.85	55,540.75	56,096.16	56,657.12	57,223.70	57,795.93	58,373.89	58,957.63
Monthly Rate		3,986.67	4,026.53	4,066.80	4,107.47	4,148.54	4,190.03	4,231.93	4,274.25	4,316.99	4,360.16	4,403.76	4,447.80	4,492.28	4,537.20	4,582.57	4,628.40	4,674.68	4,721.43	4,768.64	4,816.33	4,864.49	4,913.14
Large Branch Manager + Service Specialist																							
Hourly Rate	Non-Exempt	25.00	25.25	25.50	25.76	26.02	26.28	26.54	26.80	27.07	27.34	27.62	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81
Yearly Rate		52,000.00	52,520.00	53,045.20	53,575.65	54,111.41	54,652.52	55,199.05	55,751.04	56,308.55	56,871.63	57,440.35	58,014.75	58,594.90	59,180.85	59,772.66	60,370.39	60,974.09	61,583.83	62,199.67	62,821.67	63,449.88	64,084.38
Monthly Rate		4,333.33	4,376.67	4,420.43	4,464.64	4,509.28	4,554.38	4,599.92	4,645.92	4,692.38	4,739.30	4,786.70	4,834.56	4,882.91	4,931.74	4,981.05	5,030.87	5,081.17	5,131.99	5,183.31	5,235.14	5,287.49	5,340.37
Collection Development Manager																							
Hourly Rate	Non-Exempt	27.50	27.78	28.05	28.33	28.62	28.90	29.19	29.48	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93	32.25	32.57	32.89	33.22	33.56	33.89
Yearly Rate		57,200.00	57,772.00	58,349.72	58,933.22	59,522.55	60,117.77	60,718.95	61,326.14	61,939.40	62,558.80	63,184.39	63,816.23	64,454.39	65,098.94	65,749.92	66,407.42	67,071.50	67,742.21	68,419.64	69,103.83	69,794.87	70,492.82
Monthly Rate		4,766.67	4,814.33	4,862.48	4,911.10	4,960.21	5,009.81	5,059.91	5,110.51	5,161.62	5,213.23	5,265.37	5,318.02	5,371.20	5,424.91	5,479.16	5,533.95	5,589.29	5,645.18	5,701.64	5,758.65	5,816.24	5,874.40
Deputy Director - Public Services Manager																							
Hourly Rate	Non-Exempt	29.00	29.29	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	32.03	32.35	32.68	33.00	33.33	33.67	34.00	34.34	34.69	35.04	35.39	35.74
Yearly Rate		60,320.00	60,923.20	61,532.43	62,147.76	62,769.23	63,396.93	64,030.90	64,671.20	65,317.92	65,971.10	66,630.81	67,297.11	67,970.09	68,649.79	69,336.28	70,029.65	70,729.94	71,437.24	72,151.62	72,873.13	73,601.86	74,337.88
Monthly Rate		5,026.67	5,076.93	5,127.70	5,178.98	5,230.77	5,283.08	5,335.91	5,389.27	5,443.16	5,497.59	5,552.57	5,608.09	5,664.17	5,720.82	5,778.02	5,835.80	5,894.16	5,953.10	6,012.63	6,072.76	6,133.49	6,194.82
Director (w/ new exempt threshold)																							
Hourly Rate	Exempt	38.43	38.81	39.20	39.59	39.99	40.39	40.79	41.20	41.61	42.03	42.45	42.88	43.30	43.74	44.17	44.62	45.06	45.51	45.97	46.43	46.89	47.36
Yearly Rate		79,934.40	80,733.74	81,541.08	82,356.49	83,180.06	84,011.86	84,851.98	85,700.50	86,557.50	87,423.08	88,297.31	89,180.28	90,072.08	90,972.80	91,882.53	92,801.36	93,729.37	94,666.66	95,613.33	96,569.46	97,535.16	98,510.51
Monthly Rate		6,661.20	6,727.81	6,795.09	6,863.04	6,931.87	7,000.99	7,071.00	7,141.71	7,213.13	7,285.26	7,358.11	7,431.69	7,506.01	7,581.07	7,656.88	7,733.45	7,810.78	7,888.89	7,967.78	8,047.46	8,127.93	8,209.21

Step increases become effective on the anniversary date.